

AIR FRANCE-KLM
Combined General Meeting , Tuesday 24 May 2022

VOTE RESULTS

CAPITAL SHARES: 642 634 034

| | Resolution | Type | Vote Time | Valid for majority | | | | Votes not valid for majority (Abstain+Invalid+Not voted) | Presents & Represented | | % of shares capital | Excluded voting rights | State of adoption |
|----|---|----------|------------------------|--------------------|---------|-------------|---------|---|------------------------|-------------|---------------------|------------------------|-------------------|
| | | | | For | % | Against | % | | Shares | Votes | | | |
| 1 | Approval of the statutory financial statements and transactions for the financial year ended December 31, 2021 | Ordinary | 24/05/2022 17:02:41 | 583 164 423 | 99,956% | 255 317 | 0,044% | 158 673 | 373 678 643 | 583 578 413 | 58,15% | 0 | Carried |
| 2 | Approval of the consolidated financial statements and transactions for the financial year ended December 31, 2021 | Ordinary | 24/05/2022 17:03:22 | 583 171 627 | 99,957% | 253 422 | 0,043% | 153 364 | 373 678 643 | 583 578 413 | 58,15% | 0 | Carried |
| 3 | Allocation of the result for the financial year ended December 31, 2021 | Ordinary | 24/05/2022 17:04:02 | 583 211 852 | 99,961% | 225 384 | 0,039% | 141 177 | 373 678 643 | 583 578 413 | 58,15% | 0 | Carried |
| 4 | Approval of related party agreements referred to Article L. 255-38 of the French Commercial Code related to the conclusion of several agreements involving, directly or indirectly, the French State as part of the Group's recapitalization plan launched on April 6, 2021 | Ordinary | 24/05/2022 17:04:39 | 338 153 610 | 99,930% | 235 975 | 0,070% | 145 927 | 373 678 643 | 338 535 512 | 58,15% | 245 042 901 | Carried |
| 5 | Approval of a related party agreement referred to Article L. 225-38 of the French Commercial Code related to the expansion of the cooperation agreement entered into between the Company, Air France, KLM and China Eastern Airlines | Ordinary | 24/05/2022 17:05:20 | 484 127 309 | 99,939% | 297 676 | 0,061% | 149 919 | 373 678 643 | 484 574 904 | 58,15% | 99 003 509 | Carried |
| 6 | Approval of a related party agreement referred to in Article L. 225-38 of the French Commercial Code related to the conclusion of an amendment to the State Guaranteed Loan agreement. | Ordinary | 24/05/2022 17:05:57 | 338 165 980 | 99,932% | 229 472 | 0,068% | 140 060 | 373 678 643 | 338 535 512 | 58,15% | 245 042 901 | Carried |
| 7 | Reappointment of Ms. Isabelle Parize as a Board director for a four-year term of office | Ordinary | 24/05/2022 17:06:33 | 559 750 555 | 99,643% | 2 003 634 | 0,357% | 21 824 224 | 373 678 643 | 583 578 413 | 58,15% | 0 | Carried |
| 8 | Reappointment of Mr. François Robardet as a Board director representing the employee and former employee shareholders (ground staff and cabin crew category of employee and former employee shareholders) for a four-year term of office | Ordinary | 24/05/2022 17:07:15 | 559 900 587 | 99,660% | 1 910 654 | 0,340% | 21 767 172 | 373 678 643 | 583 578 413 | 58,15% | 0 | Carried |
| 9 | Appointment of Mr. Michel Delli-Zotti as a Board director representing the employee and former employee shareholders (flight deck crew category of employee and former employee shareholders) for a four-year term of office | Ordinary | 24/05/2022 17:07:53 | 582 948 884 | 99,925% | 436 568 | 0,075% | 192 961 | 373 678 643 | 583 578 413 | 58,15% | 0 | Carried |
| 28 | Appointment of Mr. Rodolphe SAADE as a Board director for a four-year term of office | Ordinary | 24/05/2022 17:08:43 | 428 366 178 | 74,261% | 148 468 706 | 25,739% | 6 743 321 | 373 678 435 | 583 578 205 | 58,15% | 0 | Carried |
| 10 | Noting of the expiry of the mandate of Deloitte & Associés as principal Statutory Auditor and appointment of PricewaterhouseCoopers Audit as principal Statutory Auditor | Ordinary | 24/05/2022 17:09:26 | 582 995 313 | 99,947% | 311 924 | 0,053% | 271 176 | 373 678 643 | 583 578 413 | 58,15% | 0 | Carried |
| 11 | Noting of the expiry of the mandate of BEAS as deputy Statutory Auditor and decision not to re-appoint BEAS or appoint a successor | Ordinary | 24/05/2022 17:10:09 | 583 078 753 | 99,956% | 255 862 | 0,044% | 243 798 | 373 678 643 | 583 578 413 | 58,15% | 0 | Carried |
| 12 | Approval of the information on the 2021 compensation for each of the company officers required by Article L. 22-10-9 I of the French Commercial Code | Ordinary | 24/05/2022 17:10:49 | 582 663 453 | 99,892% | 631 650 | 0,108% | 283 310 | 373 678 643 | 583 578 413 | 58,15% | 0 | Carried |

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|----|---|---------------|------------------------|--------------------|---------|-------------|---------|---|------------------------|-------------|---------------------|------------------------|-------------------|
| | | | | For | % | Against | % | | Shares | Votes | | | |
| 13 | Approval of the fixed, variable and extraordinary components of the total compensation and benefits of any kind paid during the 2021 financial year or granted in respect of this financial year to Ms. Anne-Marie Couderc as Chair of the Board of Directors | Ordinary | 24/05/2022 17:11:27 | 582 539 941 | 99,862% | 805 194 | 0,138% | 233 278 | 373 678 643 | 583 578 413 | 58,15% | 0 | Carried |
| 14 | Approval of the fixed, variable and extraordinary components of the total compensation and benefits of any kind paid during the 2021 financial year or granted in respect of this financial year to Mr. Benjamin Smith as Chief Executive Officer | Ordinary | 24/05/2022 17:12:03 | 437 894 535 | 75,065% | 145 461 314 | 24,935% | 222 564 | 373 678 643 | 583 578 413 | 58,15% | 0 | Carried |
| 15 | Approval of the 2022 compensation policy for the non-executive company officers | Ordinary | 24/05/2022 17:12:53 | 582 476 445 | 99,855% | 843 217 | 0,145% | 258 751 | 373 678 643 | 583 578 413 | 58,15% | 0 | Carried |
| 16 | Approval of the 2022 compensation policy for the Chair of the Board of Directors | Ordinary | 24/05/2022 17:13:29 | 582 473 862 | 99,853% | 857 834 | 0,147% | 246 717 | 373 678 643 | 583 578 413 | 58,15% | 0 | Carried |
| 17 | Approval of the 2022 compensation policy for the Chief Executive Officer | Ordinary | 24/05/2022 17:14:04 | 435 818 918 | 74,711% | 147 524 040 | 25,289% | 235 455 | 373 678 643 | 583 578 413 | 58,15% | 0 | Carried |
| 18 | Ratification of the transfer of the registered office | Ordinary | 24/05/2022 17:14:38 | 583 011 516 | 99,938% | 363 987 | 0,062% | 202 910 | 373 678 643 | 583 578 413 | 58,15% | 0 | Carried |
| 19 | Increase of the total nominal cap of the capital increases provided for in the 23rd resolution of the Shareholders' Meeting of May 26, 2021 to set it at €200 million, within the limits provided for by the applicable regulations on the date of issue | Extraordinary | 24/05/2022 17:15:38 | 461 860 685 | 79,168% | 121 531 810 | 20,832% | 179 208 | 373 675 288 | 583 571 703 | 58,15% | 0 | Carried |
| 20 | Addition of a preamble to the Articles of Incorporation to adopt a corporate purpose for the Company | Extraordinary | 24/05/2022 17:16:14 | 583 116 958 | 99,957% | 251 617 | 0,043% | 203 128 | 373 675 288 | 583 571 703 | 58,15% | 0 | Carried |
| 21 | Update of references in the Articles of Incorporation to Articles in the French Commercial Code | Extraordinary | 24/05/2022 17:16:48 | 583 152 052 | 99,961% | 228 686 | 0,039% | 190 965 | 373 675 288 | 583 571 703 | 58,15% | 0 | Carried |
| 22 | Amendment of Article 17-3 of the Articles of Incorporation relating to the Board directors representing the employees | Extraordinary | 24/05/2022 17:17:25 | 583 053 934 | 99,948% | 304 798 | 0,052% | 212 971 | 373 675 288 | 583 571 703 | 58,15% | 0 | Carried |
| 23 | Amendment of Article 20 of the Articles of Incorporation concerning the decisions of the Board of Directors | Extraordinary | 24/05/2022 17:17:58 | 582 991 191 | 99,942% | 337 896 | 0,058% | 242 616 | 373 675 288 | 583 571 703 | 58,15% | 0 | Carried |
| 24 | Amendment of Article 21 of the Articles of Incorporation concerning the powers of the Board of Directors | Extraordinary | 24/05/2022 17:18:32 | 582 974 704 | 99,937% | 365 465 | 0,063% | 231 534 | 373 675 288 | 583 571 703 | 58,15% | 0 | Carried |
| 25 | Amendment of Article 27 of the Articles of Incorporation relating to the compensation due to executive officers and Board directors | Extraordinary | 24/05/2022 17:19:08 | 582 848 828 | 99,926% | 433 469 | 0,074% | 289 406 | 373 675 288 | 583 571 703 | 58,15% | 0 | Carried |
| 26 | Amendment of Article 29 of the Articles of Incorporation relating to the appointment of Statutory Auditors and termination of the obligation to appoint one or several deputy Statutory Auditors | Extraordinary | 24/05/2022 17:19:44 | 582 974 439 | 99,949% | 297 463 | 0,051% | 299 801 | 373 675 288 | 583 571 703 | 58,15% | 0 | Carried |
| 27 | Powers to accomplish formalities | Extraordinary | 24/05/2022 17:20:17 | 582 980 540 | 99,947% | 307 444 | 0,053% | 283 719 | 373 675 288 | 583 571 703 | 58,15% | 0 | Carried |