

AIR FRANCE-KLM  
Combined General Meeting , Wednesday 3 June 2026

**VOTE RESULTS**

CAPITAL SHARES: 262 769 869

Resolution	Type	Vote Time	Votes valid for majority				Votes not valid for majority (Abstain+Invalid+Not voted)	Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption	
			For	%	Against	%		Shares	Votes	For + Against	% of shares capital			
1	Approval of the statutory financial statements and transactions for the financial year ended December 31, 2025	Ordinary	03/06/2026 16:38:12	270 419 170	99,98%	58 929	0,02%	142 436	166 091 272	270 620 535	165 967 157	63,16%	0	Carried
2	Approval of the consolidated financial statements and transactions for the financial year ended December 31, 2025	Ordinary	03/06/2026 16:38:49	270 431 646	99,98%	60 692	0,02%	128 197	166 091 272	270 620 535	165 979 600	63,17%	0	Carried
3	Allocation of the net result for the financial year ended December 31, 2025	Ordinary	03/06/2026 16:39:26	270 416 076	99,97%	73 314	0,03%	131 145	166 091 272	270 620 535	165 981 449	63,17%	0	Carried
4	Approval of a related party agreement referred to in Article L. 225-38 of the French Commercial Code relating to the conclusion of an amendment to the commercial cooperation agreement between Air France-KLM, Air France, KLM, Delta Air Lines Inc., and Virgin Atlantic Airways Ltd	Ordinary	03/06/2026 16:40:06	255 587 953	99,98%	56 222	0,02%	117 109	166 091 272	255 761 284	158 532 169	60,33%	14 859 251	Carried
5	Re-appointment of Ms. Florence Parly as a Board director for a four-year term of office	Ordinary	03/06/2026 16:40:40	262 851 795	98,82%	3 144 387	1,18%	4 624 353	166 091 272	270 620 535	163 733 835	62,31%	0	Carried
6	Re-appointment of Mr. Michel Delli-Zotti as Board director representing employee and former employee shareholders (category of line pilots and former line pilot shareholders) for a four-year term of office	Ordinary	03/06/2026 16:41:17	268 507 024	99,27%	1 968 638	0,73%	144 873	166 091 272	270 620 535	165 975 185	63,16%	0	Carried
7	Re-appointment of Mr. Nicolas Foretz as Board director representing employee and former employee shareholders (category of ground staff and cabin crew employee and former employee shareholders) for a four-year term of office	Ordinary	03/06/2026 16:41:52	268 261 089	99,18%	2 204 377	0,82%	155 069	166 091 272	270 620 535	165 971 236	63,16%	0	Carried
8	Acknowledgement of the expiry of the term of office of KPMG SA as Statutory Auditor responsible for the certification of financial statements and appointment of Deloitte & Associés as Statutory Auditor responsible for the certification of financial statements	Ordinary	03/06/2026 16:42:35	270 375 245	99,97%	76 720	0,03%	168 570	166 091 272	270 620 535	165 953 876	63,16%	0	Carried
9	Acknowledgement of the expiry of the term of office of KPMG SA as Statutory Auditor responsible for the certification of sustainability-related information and appointment of Deloitte & Associés as Statutory Auditor responsible for the certification of sustainability-related information	Ordinary	03/06/2026 16:43:20	270 373 272	99,97%	76 692	0,03%	170 571	166 091 272	270 620 535	165 951 713	63,15%	0	Carried
10	Approval of the information on the 2025 compensation for each of the Company officers required by Article L. 22-10-9 I of the French Commercial Code	Ordinary	03/06/2026 16:43:51	269 926 743	99,80%	528 724	0,20%	165 068	166 091 272	270 620 535	165 960 850	63,16%	0	Carried
11	Approval of the fixed, variable and extraordinary components of the total compensation and benefits of any kind paid during the 2025 financial year or granted in respect of this financial year to Ms. Anne-Marie Couderc in her capacity as Chair of the Board of Directors until June 4, 2025	Ordinary	03/06/2026 16:44:32	221 890 523	82,04%	48 573 972	17,96%	156 040	166 091 272	270 620 535	165 965 835	63,16%	0	Carried
12	Approval of the fixed, variable and extraordinary components of the total compensation and benefits of any kind paid during the 2025 financial year or granted in respect of this financial year to Ms Florence Parly in her capacity as Chair of the Board of Directors from June 4, 2025	Ordinary	03/06/2026 16:45:13	221 694 225	81,98%	48 716 158	18,02%	210 152	166 091 272	270 620 535	165 938 695	63,15%	0	Carried

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13 Approval of the fixed, variable and extraordinary components of the total compensation and benefits of any kind paid during the 2025 financial year or granted in respect of this financial year Mr. Benjamin Smith in his capacity as Chief Executive Officer	Ordinary	03/06/2026 16:45:49	221 736 053	81,99%	48 695 478	18,01%	189 004	166 091 272	270 620 535	165 938 101	63,15%	0	Carried
14 Approval of the compensation policy for the non-executive company officers for the 2026 financial year	Ordinary	03/06/2026 16:46:21	220 430 335	81,51%	50 012 721	18,49%	177 479	166 091 272	270 620 535	165 946 724	63,15%	0	Carried
15 Approval of the compensation policy for the Chair of the Board of Directors for the 2026 financial year	Ordinary	03/06/2026 16:46:54	221 697 130	82,00%	48 648 947	18,00%	274 458	166 091 272	270 620 535	165 892 230	63,13%	0	Carried
16 Approval of the compensation policy for the Chief Executive Officer for the 2026 financial year	Ordinary	03/06/2026 16:47:26	221 156 780	81,78%	49 286 319	18,22%	177 436	166 091 272	270 620 535	165 945 778	63,15%	0	Carried
17 Authorization to be granted to the Board of Directors to carry out transactions involving the Company's shares	Ordinary	03/06/2026 16:47:58	270 311 476	99,94%	164 119	0,06%	144 940	166 091 272	270 620 535	165 974 197	63,16%	0	Carried
18 Delegation of authority to be granted to the Board of Directors for a 26-month term, for the purpose of carrying out capital increases reserved to members of a company or Group savings plan without shareholders' preferential subscription rights within a limit of 3% of the share capital	Extraordinary	03/06/2026 16:48:41	270 129 772	99,87%	364 256	0,13%	126 557	166 091 297	270 620 585	165 980 546	63,17%	0	Carried
19 Delegation of authority to be granted to the Board of Directors for a 18-month term, for the purpose of carrying out capital increases reserved to categories of beneficiaries composed of employees of foreign subsidiaries, without shareholders' preferential subscription rights, within a limit of 3% of the share capital	Extraordinary	03/06/2026 16:49:22	270 078 819	99,85%	402 158	0,15%	139 608	166 091 297	270 620 585	165 969 474	63,16%	0	Carried
20 Authorization for the Board of Directors to reduce the share capital by cancellation of treasury shares	Extraordinary	03/06/2026 16:49:55	270 119 802	99,87%	356 254	0,13%	144 529	166 091 297	270 620 585	165 975 528	63,16%	0	Carried
21 Ratification of the amendment to paragraph 4 of Article 30 relating to General Meetings, in order to bring it into compliance with the new regulatory provisions	Extraordinary	03/06/2026 16:50:32	270 351 381	99,96%	108 698	0,04%	160 506	166 091 297	270 620 585	165 957 976	63,16%	0	Carried
22 Powers to accomplish formalities	Extraordinary	03/06/2026 16:50:59	270 360 980	99,97%	79 589	0,03%	180 016	166 091 297	270 620 585	165 948 186	63,15%	0	Carried