

AIR FRANCE-KLM  
Combined General Meeting , Wednesday 4 June 2025

**VOTE RESULTS**

CAPITAL SHARES: 262 769 869																
	Resolution	Type	Vote Time	Votes valid for majority				Votes not valid for majority			Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption
				For	%	Against	%	Abstain	Invalid	Not voted	Shares	Votes	For + Against	% of shares capital		
1	Approval of the statutory financial statements for the financial year ended December 31, 2024	Ordinary	04/06/2025 16:16:55	261 411 679	99,96%	116 966	0,04%	131 755	0	28 468	157 614 925	261 688 868	157 467 225	59,98%	0	Carried
2	Approval of the consolidated financial statements for the financial year ended December 31, 2024	Ordinary	04/06/2025 16:17:28	261 438 087	99,95%	118 036	0,05%	130 479	0	2 266	157 614 925	261 688 868	157 490 546	59,98%	0	Carried
3	Allocation of the result for the financial year ended December 31, 2024	Ordinary	04/06/2025 16:17:58	261 526 563	99,96%	95 730	0,04%	63 906	0	2 669	157 614 925	261 688 868	157 555 258	59,98%	0	Carried
4	Approval of a related party agreement referred to in Article L. 225-38 of the French Commercial Code relating to the conclusion of a new joint-venture agreement between Air France-KLM, Air France, KLM and China Eastern Airlines	Ordinary	04/06/2025 16:18:26	237 398 967	99,96%	91 776	0,04%	58 853	0	2 254	157 614 925	237 551 850	145 462 933	59,98%	24 137 018	Carried
5	Approval of related party agreements referred to in Article L. 225-38 of the French Commercial Code relating to the commercial cooperation between Air France-KLM, Delta Air Lines Inc. and Virgin Atlantic Airways Ltd	Ordinary	04/06/2025 16:18:56	246 783 856	99,97%	78 290	0,03%	54 202	0	2 244	157 614 925	246 918 592	150 148 934	59,98%	14 770 276	Carried
6	Re-appointment of Ms. Gwenaëlle Avicé-Huet as a Board director for a two-year term of office	Ordinary	04/06/2025 16:19:25	258 983 619	99,00%	2 605 397	1,00%	97 610	0	2 242	157 614 925	261 688 868	157 524 835	59,98%	0	Carried
7	Re-appointment of Ms. Leni Boeren as a Board director for a four-year term of office	Ordinary	04/06/2025 16:19:54	260 791 495	99,70%	795 900	0,30%	99 231	0	2 242	157 614 925	261 688 868	157 524 125	59,98%	0	Carried
8	Re-appointment of Delta Air Lines Inc. as a Board director for a four-year term of office	Ordinary	04/06/2025 16:20:23	257 226 455	98,32%	4 396 471	1,68%	63 339	0	2 603	157 614 925	261 688 868	157 553 677	59,98%	0	Carried
9	Appointment of Ms. Isabelle Guichot as a Board director for a four-year term of office	Ordinary	04/06/2025 16:20:55	261 422 521	99,94%	152 601	0,06%	111 504	0	2 242	157 614 925	261 688 868	157 512 822	59,98%	0	Carried
10	Re-appointment of Ms. Anne-Marie Idrac as a Board director for a two-year term of office	Ordinary	04/06/2025 16:21:24	260 865 018	99,72%	725 081	0,28%	96 166	0	2 603	157 614 925	261 688 868	157 525 202	59,98%	0	Carried
11	Appointment of Ms. Véronique Pénchioni-Bosetta as a Board director for a four-year term of office	Ordinary	04/06/2025 16:21:52	261 425 437	99,94%	154 097	0,06%	107 092	0	2 242	157 614 925	261 688 868	157 515 384	59,98%	0	Carried
12	Appointment of Mr. Qingchao Wan as a Board director for a four-year term of office	Ordinary	04/06/2025 16:22:19	259 506 356	99,21%	2 075 948	0,79%	104 322	0	2 242	157 614 925	261 688 868	157 517 494	59,98%	0	Carried
13	Approval of the information on the 2024 compensation for each of the Company officers required by Article L. 22-10-91 of the French Commercial Code	Ordinary	04/06/2025 16:22:47	260 994 361	99,77%	594 963	0,23%	95 821	0	3 723	157 614 925	261 688 868	157 524 067	59,98%	0	Carried
14	Approval of the fixed, variable and extraordinary components of the total compensation and benefits of any kind paid during the 2024 financial year or granted in respect of this financial year to Ms. Anne-Marie Couderc as Chair of the Board of Directors	Ordinary	04/06/2025 16:23:18	261 305 813	99,89%	294 199	0,11%	86 614	0	2 242	157 614 925	261 688 868	157 534 277	59,98%	0	Carried
15 *	Approval of the fixed, variable and extraordinary components of the total compensation and benefits of any kind paid during the 2024 financial year or granted in respect of this financial year to Mr. Benjamin Smith as Chief Executive Officer	Ordinary	04/06/2025 16:23:50	209 073 076	79,93%	52 492 697	20,07%	120 853	0	2 242	157 614 925	261 688 868	157 498 909	59,98%	0	Carried
16 *	Approval of the compensation policy for the non-executive company officers for the financial year 2025	Ordinary	04/06/2025 16:24:20	212 077 854	81,07%	49 507 240	18,93%	101 077	0	2 697	157 614 925	261 688 868	157 522 330	59,98%	0	Carried
17 *	Approval of the compensation policy for the Chair of the Board of Directors for the 2025 financial year	Ordinary	04/06/2025 16:24:46	213 228 498	81,51%	48 365 460	18,49%	92 656	0	2 254	157 614 925	261 688 868	157 527 311	59,98%	0	Carried
18 *	Approval of the compensation policy for the Chief Executive Officer for the 2025 financial year	Ordinary	04/06/2025 16:25:17	211 205 149	80,74%	50 383 858	19,26%	96 605	0	3 256	157 614 925	261 688 868	157 522 853	59,98%	0	Carried
19	Authorization to be granted to the Board of Directors to carry out transactions involving the Company's shares	Ordinary	04/06/2025 16:25:45	261 441 562	99,94%	163 180	0,06%	81 523	0	2 603	157 614 925	261 688 868	157 538 953	59,98%	0	Carried

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20 Amendment to Article 2 of the Articles of Incorporation relating to the Company's purpose	Extraordinary	04/06/2025 16:26:20	261 461 024	99,95%	123 652	0,05%	102 432	0	2 242	157 615 166	261 689 350	157 519 776	59,98%	0	Carried
21 Amendment to Article 20 of the Articles of Incorporation relating to the decisions of the Board of Directors	Extraordinary	04/06/2025 16:26:48	261 438 322	99,94%	147 952	0,06%	100 473	0	2 603	157 615 166	261 689 350	157 520 086	59,98%	0	Carried
22 Delegation of authority granted to the Board of Directors for a 26-month term, for the purpose of issuing ordinary Company shares and securities granting access to other Company capital securities to be issued or granting the right to the allocation of debt securities, while maintaining preferential subscription rights for shareholders, within a limit not to exceed a nominal amount of €131 million (delegation to be used outside the context of a public tender offer)	Extraordinary	04/06/2025 16:27:27	260 240 355	99,47%	1 375 595	0,53%	71 158	0	2 242	157 615 166	261 689 350	157 550 021	59,98%	0	Carried
23 Delegation of authority granted to the Board of Directors for a 26-month term, for the purpose of issuing ordinary Company shares and securities granting access to other Company capital securities to be issued or granting the right to the allocation of debt securities, by way of public offerings other than the public offerings referred to in Article L. 411-2, 1° of the French Monetary and Financial Code, without shareholders' preferential subscription rights but with a mandatory priority subscription period, within a limit not to exceed a nominal amount of €52 million (delegation to be used outside the context of a public tender offer)	Extraordinary	04/06/2025 16:28:03	261 073 900	99,80%	533 371	0,20%	78 585	0	3 494	157 615 166	261 689 350	157 542 014	59,98%	0	Carried
24 Delegation of authority granted to the Board of Directors for a 26-month term, for the purpose of issuing ordinary Company shares and securities granting access to Company capital securities to be issued, and for the purpose of authorizing the issuance of any securities granting access by any means to the allocation of Company capital securities by those companies in which the Company holds, either directly or indirectly, more than half of the share capital, by way of public offerings other than the public offerings referred to in Article L. 411-2, 1° of the French Monetary and Financial Code, without shareholders' preferential subscription rights but with an optional priority subscription period, within a limit not to exceed a nominal amount of €39 million (delegation to be used outside the context of a public tender offer)	Extraordinary	04/06/2025 16:28:36	203 782 485	77,90%	57 825 565	22,10%	76 941	0	4 359	157 615 166	261 689 350	157 542 147	59,98%	0	Carried
25 Delegation of authority granted to the Board of Directors for a 26-month term, for the purpose of issuing ordinary Company shares and securities granting access to other Company capital securities to be issued or granting the right to the allocation of debt securities, without shareholders' preferential subscription rights, by way of the public offerings referred to in Article L. 411-2, 1° of the French Monetary and Financial Code, within a limit not to exceed a nominal amount of €39 million (delegation to be used outside the context of a public tender offer)	Extraordinary	04/06/2025 16:29:07	203 767 424	77,89%	57 833 322	22,11%	85 285	0	3 319	157 615 166	261 689 350	157 537 681	59,98%	0	Carried

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26 *	Delegation of authority granted to the Board of Directors for a 26-month term, for the purpose of increasing the number of securities to be issued in the event of a capital increase with or without shareholders' preferential subscription rights, within a limit not to exceed 15% of the amount of the initial issuance (delegation to be used outside the context of a public tender offer)	Extraordinary	04/06/2025 16:29:40	203 681 167	77,86%	57 933 902	22,14%	71 823	0	2 458	157 615 166	261 689 350	157 547 550	59,98%	0	Carried
27 *	Delegation of power granted to the Board of Directors for a 26-month term, for the purpose of increasing the share capital within the limit of 10% of the share capital in order to compensate contributions in kind granted to the Company and comprised of capital securities or securities granting access to the share capital (delegation to be used outside the context of a public tender offer)	Extraordinary	04/06/2025 16:30:14	208 891 437	79,85%	52 716 340	20,15%	77 010	0	4 563	157 615 166	261 689 350	157 541 188	59,98%	0	Carried
28	Delegation of authority granted to the Board of Directors for a 26-month term, for the purpose of increasing the share capital via capitalization of reserves, profits, premiums, or other amounts eligible for capitalization within a limit not to exceed a nominal amount of €131 million (delegation to be used outside the context of a public tender offer)	Extraordinary	04/06/2025 16:30:45	261 446 709	99,94%	162 634	0,06%	77 549	0	2 458	157 615 166	261 689 350	157 542 001	59,98%	0	Carried
29	Delegation of authority to be granted to the Board of Directors for a 26-month term, for the purpose of carrying out capital increases reserved to members of a company or Group savings plan without shareholders' preferential subscription rights within a limit of 3% of the share capital	Extraordinary	04/06/2025 16:31:18	261 240 965	99,86%	370 938	0,14%	74 989	0	2 458	157 615 166	261 689 350	157 544 723	59,98%	0	Carried
30	Delegation of authority to be granted to the Board of Directors for a 18-month term, for the purpose of carrying out capital increases reserved to categories of beneficiaries composed of employees of foreign subsidiaries, without shareholders' preferential subscription rights, within a limit of 3% of the share capital	Extraordinary	04/06/2025 16:31:53	261 202 182	99,85%	400 365	0,15%	82 240	0	4 563	157 615 166	261 689 350	157 539 660	59,98%	0	Carried
31	Authorization for the Board of Directors to reduce the share capital by cancellation of treasury shares	Extraordinary	04/06/2025 16:32:22	261 485 430	99,95%	131 498	0,05%	67 430	0	4 992	157 615 166	261 689 350	157 551 497	59,98%	0	Carried
32	Powers to accomplish formalities	Extraordinary	04/06/2025 16:32:49	261 486 576	99,96%	111 975	0,04%	87 309	0	3 490	157 615 166	261 689 350	157 533 625	59,98%	0	Carried

\* The percentage of the results posted in plenary on those resolutions was increased from 0.01% to 0.02%, following the reinstatement of proxies not taken into account for 181,639 voting rights.