

AIR FRANCE-KLM
Combined General Meeting , Wednesday 5 June 2024

VOTE RESULTS

CAPITAL SHARES: 282,769,669

Resolution	Type	Vote Time	Votes valid for majority				Votes not valid for majority (Abstain-Invalid+Not voted)	Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption	
			For	%	Against	%		Shares	Votes	For + Against	% of shares capital			
1	Approval of the statutory financial statements and transactions for the financial year ended December 31, 2023	Ordinary	05/06/2024 16:28:42	178,607,467	99.91%	155,719	0.09%	104,149	153,170,903	178,867,335	153,073,411	58.25%	0	Carried
2	Approval of the consolidated financial statements and transactions for the financial year ended December 31, 2023	Ordinary	05/06/2024 16:29:19	178,695,520	99.92%	149,380	0.08%	122,435	153,170,903	178,867,335	153,055,358	58.25%	0	Carried
3	Allocation of the result for the financial year ended December 31, 2023	Ordinary	05/06/2024 16:29:52	178,641,532	99.93%	119,000	0.07%	106,803	153,170,903	178,867,335	153,071,407	58.25%	0	Carried
4	Approval of related party agreements referred to in Article L. 225-38 of the French Commercial Code relating to the redemption of part of the Undated Deeply Subordinated Notes and subscription of new Undated Deeply Subordinated Notes	Ordinary	05/06/2024 16:30:19	96,086,110	99.84%	150,966	0.16%	118,327	153,170,903	96,355,423	79,541,029	30.27%	82,511,912	Carried
5	Approval of related party agreements referred to in Article L. 225-38 of the French Commercial Code relating to commercial cooperation between Air France-KLM and CMA CGM	Ordinary	05/06/2024 16:30:49	155,480,606	99.91%	141,972	0.09%	109,932	153,170,903	155,732,510	129,933,092	49.45%	23,134,825	Carried
6	Approval of related party agreements referred to in Article L. 225-38 of the French Commercial Code relating to the financing raised by Flying Blue Miles	Ordinary	05/06/2024 16:31:19	178,530,115	99.92%	145,918	0.08%	124,411	153,170,903	178,800,444	152,999,457	58.23%	66,891	Carried
7	Approval of a related party agreement referred to in Article L. 225-38 of the French Commercial Code relating to financial mechanism waiver agreement relating to the joint venture contract with China Eastern Airlines Co. Ltd.	Ordinary	05/06/2024 16:31:54	160,433,143	99.92%	135,060	0.08%	128,359	153,170,903	160,696,582	141,029,137	53.67%	16,170,753	Carried
8	Re-appointment of Mrs. Anne-Marie Couderc as a Board director for a one-year term of office	Ordinary	05/06/2024 16:32:30	177,150,541	99.12%	1,567,397	0.88%	149,397	153,170,903	178,867,335	153,026,363	58.24%	0	Carried
9	Ratification of Mrs. Florence Parly's cooptation as a Board director in replacement of Mrs. Isabelle Parize	Ordinary	05/06/2024 16:33:00	177,744,374	99.69%	561,581	0.31%	561,380	153,170,903	178,867,335	152,688,873	58.11%	0	Carried
10	Re-appointment of Mr. Alexander Wynaendts as a Board director for a four-year term of office	Ordinary	05/06/2024 16:33:30	177,484,582	99.33%	1,197,098	0.67%	185,655	153,170,903	178,867,335	152,995,929	58.22%	0	Carried
11	Re-appointment of Mr. Dirk Jan van den Berg as a Board director for a four-year term of office	Ordinary	05/06/2024 16:33:58	177,857,419	99.55%	809,934	0.45%	199,982	153,170,903	178,867,335	152,981,196	58.22%	0	Carried
12	Appointment of Mr. Wiebe Draaijer as a Board director for a four-year term of office	Ordinary	05/06/2024 16:34:29	177,819,140	99.52%	855,930	0.48%	192,265	153,170,903	178,867,335	152,990,166	58.22%	0	Carried
13	Appointment of KPMG SA as a Statutory Auditor responsible for the certification of the sustainability information	Ordinary	05/06/2024 16:35:03	177,996,618	99.59%	736,601	0.41%	134,116	153,170,903	178,867,335	153,046,005	58.24%	0	Carried
14	Appointment of Pricewaterhouse Coopers as a Statutory Auditor responsible for the certification of the sustainability information	Ordinary	05/06/2024 16:35:34	178,430,101	99.83%	312,401	0.17%	124,833	153,170,903	178,867,335	153,056,234	58.25%	0	Carried
15	Approval of the information on the 2023 compensation for each of the Company officers required by Article L. 22-10-9 I of the French Commercial Code	Ordinary	05/06/2024 16:36:06	178,353,280	99.82%	329,527	0.18%	184,528	153,170,903	178,867,335	152,997,418	58.22%	0	Carried
16	Approval of the fixed, variable and extraordinary components of the total compensation and benefits of any kind paid during the 2023 financial year or granted in respect of this financial year to Mrs. Anne-Marie Couderc as Chair of the Board of Directors	Ordinary	05/06/2024 16:36:43	178,319,218	99.77%	410,593	0.23%	137,524	153,170,903	178,867,335	153,040,504	58.24%	0	Carried
17	Approval of the fixed, variable and extraordinary components of the total compensation and benefits of any kind paid during the 2023 financial year or granted in respect of this financial year to Mr. Benjamin Smith as Chief Executive Officer	Ordinary	05/06/2024 16:37:14	148,155,036	82.90%	30,570,047	17.10%	142,252	153,170,903	178,867,335	153,037,017	58.24%	0	Carried
18	Approval of the 2024 compensation policy for the non-executive company officers	Ordinary	05/06/2024 16:37:45	178,326,973	99.77%	404,876	0.23%	135,486	153,170,903	178,867,335	153,045,133	58.24%	0	Carried
19	Approval of the 2024 compensation policy for the Chair of the Board of Directors	Ordinary	05/06/2024 16:38:15	178,318,431	99.77%	418,001	0.23%	130,903	153,170,903	178,867,335	153,048,621	58.24%	0	Carried
20	Approval of the 2024 compensation policy for the Chief Executive Officer	Ordinary	05/06/2024 16:38:43	143,364,558	80.21%	35,369,539	19.79%	133,238	153,170,903	178,867,335	153,047,280	58.24%	0	Carried
21	Authorization to be granted to the Board of Directors to carry out transactions involving the Company's shares	Ordinary	05/06/2024 16:39:12	178,555,307	99.88%	209,424	0.12%	102,604	153,170,903	178,867,335	153,073,901	58.25%	0	Carried
22	Delegation of authority to be granted to the Board of Directors for a 26-month term, for the purpose of carrying out capital increases reserved to members of a company or Group savings plan without shareholders' preferential subscription rights within a limit of 3 % of the share capital	Extraordinary	05/06/2024 16:39:56	178,480,915	99.84%	279,504	0.16%	107,026	153,170,958	178,867,445	153,071,383	58.25%	0	Carried
23	Delegation of authority to be granted to the Board of Directors for a 18-month term, for the purpose of carrying out capital increases reserved to categories of beneficiaries composed of employees of foreign subsidiaries, without shareholders' preferential subscription rights, within a limit of 3% of the share capital	Extraordinary	05/06/2024 16:40:34	178,430,875	99.83%	306,822	0.17%	129,748	153,170,958	178,867,445	153,050,834	58.25%	0	Carried
24	Authorization for the Board of Directors to reduce the share capital by cancellation of treasury shares	Extraordinary	05/06/2024 16:41:04	178,604,255	99.91%	159,584	0.09%	103,606	153,170,958	178,867,445	153,076,076	58.25%	0	Carried
25	Amendment of Article 26 of the Articles of Incorporation relating to the age limit for company officers	Extraordinary	05/06/2024 16:41:32	178,471,000	99.84%	281,741	0.16%	114,704	153,170,958	178,867,445	153,062,159	58.25%	0	Carried
26	Powers to accomplish formalities	Extraordinary	05/06/2024 16:41:59	178,565,195	99.92%	146,583	0.08%	155,667	153,170,958	178,867,445	153,025,009	58.24%	0	Carried
BO_PP_US	Résumé texte amendement ou nouvelle résolution ordinaire		05/06/2024 16:42:26	137,848,372	77.64%	39,694,363	22.36%	1,324,521	153,170,824	178,867,256	151,921,665	57.82%	0	Carried
BE_PP_NP	Résumé texte amendement ou nouvelle résolution extraordinaire		05/06/2024 16:41:59	137,848,442	77.64%	39,694,403	22.36%	1,324,521	153,170,879	178,867,366	151,921,720	57.82%	0	Carried