

AIR FRANCE-KLM  
Combined General Meeting , Wednesday 7 June 2023

**VOTE RESULTS**

CAPITAL SHARES: 2 570 536 136

| Resolution | Type  | Vote Time | Valid for majority     |               |         |             | Votes not valid for majority<br>(Abstain+Invalid+Not voted) | Presents & Represented |               | % of shares capital | Excluded voting rights | State of adoption |         |
|------------|---|-----------|------------------------|---------------|---------|-------------|---|------------------------|---------------|---------------------|------------------------|-------------------|---------|
|            |   |           | For                    | %             | Against | %           |   | Shares                 | Votes         |                     |                        |                   |         |
| 1          | Approval of the statutory financial statements and transactions for the financial year ended December 31, 2022  | Ordinary  | 07/06/2023<br>16:46:36 | 1 891 217 369 | 99,97%  | 524 511     | 0,03%   | 2 963 987              | 1 637 810 160 | 1 894 705 867       | 63,71%                 | 0                 | Carried |
| 2          | Approval of the consolidated financial statements and transactions for the financial year ended December 31, 2022   | Ordinary  | 07/06/2023<br>16:47:20 | 1 891 603 785 | 99,97%  | 524 296     | 0,03%   | 2 577 786              | 1 637 810 160 | 1 894 705 867       | 63,71%                 | 0                 | Carried |
| 3          | Allocation of the result for the financial year ended December 31, 2022   | Ordinary  | 07/06/2023<br>16:47:55 | 1 890 624 288 | 99,83%  | 3 130 502   | 0,17%   | 951 077                | 1 637 810 160 | 1 894 705 867       | 63,71%                 | 0                 | Carried |
| 4          | Approval of related party agreements referred to in Article L. 255-38 of the French Commercial Code relating to the redemption of part of the Undated Deeply Subordinated Notes   | Ordinary  | 07/06/2023<br>16:48:29 | 1 067 853 716 | 99,93%  | 715 347     | 0,07%   | 1 017 679              | 1 637 810 160 | 1 069 586 742       | 63,71%                 | 825 119 125       | Carried |
| 5          | Approval of a related party agreement referred to in Article L. 225-38 of the French Commercial Code relating to the conclusion of a Commercial Cooperation Agreement between Air France-KLM, Air France and KLM, on the one hand, and CMA CGM Air Cargo and CMA CGM, on the other hand | Ordinary  | 07/06/2023<br>16:49:08 | 1 661 898 501 | 99,97%  | 565 628     | 0,03%   | 893 486                | 1 637 810 160 | 1 663 357 615       | 63,71%                 | 231 348 252       | Carried |
| 6          | Reappointment of Mr. Benjamin Smith as a Board director for a four-year term of office  | Ordinary  | 07/06/2023<br>16:49:43 | 1 866 122 065 | 98,55%  | 27 515 616  | 1,45%   | 1 068 186              | 1 637 810 160 | 1 894 705 867       | 63,71%                 | 0                 | Carried |
| 7          | Ratification of Mr. Pascal Bouchiat's cooptation as a Board director in replacement of Mrs. Astrid Panosyan   | Ordinary  | 07/06/2023<br>16:50:18 | 1 795 647 559 | 94,81%  | 98 226 661  | 5,19%   | 831 647                | 1 637 810 160 | 1 894 705 867       | 63,71%                 | 0                 | Carried |
| 8          | Reappointment of Mr. Pascal Bouchiat as a Board director for a four-year term of office   | Ordinary  | 07/06/2023<br>16:50:49 | 1 795 804 214 | 94,83%  | 97 850 740  | 5,17%   | 1 050 913              | 1 637 810 160 | 1 894 705 867       | 63,71%                 | 0                 | Carried |
| 9          | Ratification of the company CMA CGM cooptation as a Board director in replacement of Mr. Rodolphe Saadé   | Ordinary  | 07/06/2023<br>16:51:20 | 1 795 833 086 | 94,82%  | 98 015 568  | 5,18%   | 857 213                | 1 637 810 160 | 1 894 705 867       | 63,71%                 | 0                 | Carried |
| 10         | Reappointment of Mr. Cees 't Hart as a Board director for a one-year term of office, subject to the approval by the General Meeting of the amendment to Article 18 of the Articles of Association   | Ordinary  | 07/06/2023<br>16:51:56 | 1 675 422 757 | 89,79%  | 190 534 838 | 10,21%  | 28 748 272             | 1 637 810 160 | 1 894 705 867       | 63,71%                 | 0                 | Carried |
| 11         | Appointment of Mr. Yann Leriche as a Board director for a four-year term of office  | Ordinary  | 07/06/2023<br>16:52:24 | 1 793 238 558 | 94,68%  | 100 686 784 | 5,32%   | 780 525                | 1 637 810 160 | 1 894 705 867       | 63,71%                 | 0                 | Carried |
| 12         | Approval of the information on the 2022 compensation for each of the Company officers required by Article L. 22-10-9 I of the French Commercial Code  | Ordinary  | 07/06/2023<br>16:52:58 | 1 887 647 100 | 99,68%  | 6 102 659   | 0,32%   | 956 108                | 1 637 810 160 | 1 894 705 867       | 63,71%                 | 0                 | Carried |
| 13         | Approval of the fixed, variable and extraordinary components of the total compensation and benefits of any kind paid during the 2022 financial year or granted in respect of this financial year to Ms. Anne-Marie Couderc as Chair of the Board of Directors                           | Ordinary  | 07/06/2023<br>16:53:28 | 1 891 281 105 | 99,89%  | 2 162 409   | 0,11%   | 1 262 353              | 1 637 810 160 | 1 894 705 867       | 63,71%                 | 0                 | Carried |
| 14         | Approval of the fixed, variable and extraordinary components of the total compensation and benefits of any kind paid during the 2022 financial year or granted in respect of this financial year to Mr. Benjamin Smith as Chief Executive Officer                                       | Ordinary  | 07/06/2023<br>16:53:59 | 1 524 196 874 | 80,48%  | 369 704 567 | 19,52%  | 804 426                | 1 637 810 160 | 1 894 705 867       | 63,71%                 | 0                 | Carried |
| 15         | Approval of the 2023 compensation policy for the non-executive company officers   | Ordinary  | 07/06/2023<br>16:54:31 | 1 891 351 192 | 99,87%  | 2 442 900   | 0,13%   | 911 775                | 1 637 810 160 | 1 894 705 867       | 63,71%                 | 0                 | Carried |
| 16         | Approval of the 2023 compensation policy for the Chair of the Board of Directors  | Ordinary  | 07/06/2023<br>16:55:03 | 1 891 479 870 | 99,88%  | 2 210 558   | 0,12%   | 1 015 439              | 1 637 810 160 | 1 894 705 867       | 63,71%                 | 0                 | Carried |
| 17         | Approval of the 2023 compensation policy for the Chief Executive Officer  | Ordinary  | 07/06/2023<br>16:55:32 | 1 581 503 531 | 83,50%  | 312 401 728 | 16,50%  | 800 608                | 1 637 810 160 | 1 894 705 867       | 63,71%                 | 0                 | Carried |
| 18         | Authorization to be granted to the Board of Directors to carry out transactions involving the Company's shares  | Ordinary  | 07/06/2023<br>16:56:01 | 1 889 676 090 | 99,80%  | 3 745 760   | 0,20%   | 1 284 017              | 1 637 810 160 | 1 894 705 867       | 63,71%                 | 0                 | Carried |

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**VOTE RESULTS**

CAPITAL SHARES: 2 570 536 136

| Resolution  | Type          | Vote Time              | Valid for majority |        |             |        | Votes not valid for majority<br>(Abstain+Invalid+Not voted) | Presents & Represented |               | % of shares capital | Excluded voting rights | State of adoption |
|---|---------------|------------------------|--------------------|--------|-------------|--------|---|------------------------|---------------|---------------------|------------------------|-------------------|
|   |               |                        | For                | %      | Against     | %      |   | Shares                 | Votes         |                     |                        |                   |
| 19<br>Delegation of authority to issue ordinary Company shares and securities granting access to other Company capital securities to be issued or to debt securities, with preferential subscription right, limited to a nominal amount of €1,285 million (outside tender offer period)                                   | Extraordinary | 07/06/2023<br>16:56:51 | 1 880 477 406      | 99,29% | 13 448 198  | 0,71%  | 778 414   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |
| 20<br>Delegation of authority to issue ordinary Company shares/securities granting access to other Company securities by way of public offerings other than those referred to in Article L.411-2, 1° of the CMF, no preferential subscription right, mandatory priority subscription period (outside tender offer period) | Extraordinary | 07/06/2023<br>16:57:36 | 1 847 332 018      | 97,54% | 46 609 605  | 2,46%  | 762 395   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |
| 21<br>Delegation of authority to issue ordinary Company shares/securities granting access to other Company securities by way of public offerings other than those referred to in Article L.411-2, 1° of the CMF, no preferential subscription right, optional priority subscription period (outside tender offer period)  | Extraordinary | 07/06/2023<br>16:58:23 | 1 551 398 358      | 81,92% | 342 484 531 | 18,08% | 821 129   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |
| 22<br>Delegation of authority to issue ordinary Company shares/securities granting access to other Company securities by way of public offerings, by way of the public offerings referred to in Article L. 411-2, 1° of the CMF, no preferential subscription right (outside tender offer period)                         | Extraordinary | 07/06/2023<br>16:59:03 | 1 551 420 498      | 81,92% | 342 495 419 | 18,08% | 788 101   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |
| 23<br>Delegation of authority for the purpose of increasing the number of securities to be issued in the event of a capital increase with or without preferential subscription right, limited to 15% of the amount of the initial issuance (outside tender offer period)  | Extraordinary | 07/06/2023<br>16:59:43 | 1 856 222 401      | 98,01% | 37 690 380  | 1,99%  | 791 237   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |
| 24<br>Delegation of power for the purpose of increasing the share capital within the limit of 10% of the share capital in order to compensate contributions in kind granted to the Company and comprised of capital securities or securities granting access to the share capital (outside tender offer period)           | Extraordinary | 07/06/2023<br>17:00:21 | 1 858 629 862      | 98,14% | 35 217 665  | 1,86%  | 856 491   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |
| 25<br>Delegation of authority to increase the share capital via capitalization of reserves, profits, premiums, or other amounts eligible for capitalization (outside tender offer period)   | Extraordinary | 07/06/2023<br>17:01:00 | 1 892 708 566      | 99,94% | 1 058 104   | 0,06%  | 937 348   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |
| 26<br>Delegation of authority to issue ordinary Company shares/securities granting access to other Company securities, while maintaining preferential subscription right (within tender offer period)   | Extraordinary | 07/06/2023<br>17:01:42 | 1 742 823 858      | 92,02% | 151 092 383 | 7,98%  | 787 777   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |
| 27<br>Delegation of authority, to issue ordinary Company shares/securities granting access to other Company securities by way of public offerings other than those referred to in Article L.411-2, 1° of the CMF, no preferential subscription right, mandatory subscription period (within tender offer period)          | Extraordinary | 07/06/2023<br>17:02:27 | 1 741 179 358      | 91,93% | 152 790 946 | 8,07%  | 733 714   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |

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|--|---------------|------------------------|--------------------|--------|-------------|--------|---|------------------------|---------------|---------------------|------------------------|-------------------|
|  |               |                        | For                | %      | Against     | %      |   | Shares                 | Votes         |                     |                        |                   |
| 28<br>Delegation of authority to issue ordinary Company shares/securities granting access to other Company securities by way of public offerings other than those referred to in Article L.411-2, 1° of the CMF, no preferential subscription right, optional priority subscription period, limited to €257 million (within tender offer period)               | Extraordinary | 07/06/2023<br>17:03:12 | 1 435 467 138      | 75,79% | 458 462 058 | 24,21% | 774 822   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |
| 29<br>Delegation of authority to issue ordinary Company shares/securities granting access to other Company securities by way of public offerings, by way of the public offerings referred to in Article L. 411-2, 1° of the CMF, no preferential subscription right, by way of the public offerings (within tender offer period)                               | Extraordinary | 07/06/2023<br>17:03:54 | 1 435 418 388      | 75,79% | 458 506 100 | 24,21% | 779 530   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |
| 30<br>Delegation of authority to increase the number of securities to be issued in the event of a capital increase with or without preferential subscription right, within a limit not to exceed 15% of the amount of the initial issuance (within tender offer period)  | Extraordinary | 07/06/2023<br>17:04:34 | 1 741 008 201      | 91,94% | 152 646 784 | 8,06%  | 1 049 033   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |
| 31<br>Delegation of power to increase the share capital by an amount not to exceed 5% of the share capital in order to compensate contributions in kind granted to the Company and comprised of capital securities or securities granting access to the share capital (within tender offer period)   | Extraordinary | 07/06/2023<br>17:05:15 | 1 441 433 002      | 76,12% | 452 323 670 | 23,88% | 947 346   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |
| 32<br>Delegation of authority to increase the share capital via capitalization of reserves, profits, premiums, or other amounts eligible for capitalization (within tender offer period)   | Extraordinary | 07/06/2023<br>17:05:51 | 1 866 236 556      | 98,54% | 27 579 789  | 1,46%  | 887 673   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |
| 33<br>Delegation of authority, determining the issue price of ordinary shares and/or securities granting access to other capital securities and/or granting the right to the allocation of debt securities, limited to 10% of the share capital per year in the event of a capital increase by way of public offerings without preferential subscription right | Extraordinary | 07/06/2023<br>17:06:39 | 1 435 729 397      | 75,81% | 458 193 453 | 24,19% | 781 168   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |
| 34<br>Delegation of authority to be granted to the Board of Directors for the purpose of carrying out capital increases reserved to members of a company or Group savings plan without shareholders' preferential subscription rights within a limit of 3 % of the share capital   | Extraordinary | 07/06/2023<br>17:07:26 | 1 890 697 130      | 99,83% | 3 275 341   | 0,17%  | 731 547   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |
| 35<br>Delegation of authority to be granted to the Board of Directors for the purpose of carrying out capital increases reserved to categories of beneficiaries composed of employees of foreign subsidiaries, without shareholders' preferential subscription rights, within a limit of 3% of the share capital   | Extraordinary | 07/06/2023<br>17:08:07 | 1 890 507 071      | 99,82% | 3 466 484   | 0,18%  | 730 463   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |
| 36<br>Reverse share split of the Company's shares by allocating 1 new ordinary share for 10 ordinary shares  | Extraordinary | 07/06/2023<br>17:08:46 | 1 892 866 537      | 99,94% | 1 148 307   | 0,06%  | 689 174   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |
| 37<br>Authorization to carry out a capital reduction not due to losses through a reduction in the nominal value of the shares and allocation of the amount of the reduction to "Share Premium" account   | Extraordinary | 07/06/2023<br>17:09:21 | 1 886 943 717      | 99,63% | 6 990 402   | 0,37%  | 769 899   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |
| 38<br>Amendment of Article 18 of the Articles of Incorporation relating to the term of office of board directors   | Extraordinary | 07/06/2023<br>17:09:55 | 1 887 243 481      | 99,65% | 6 613 106   | 0,35%  | 847 431   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |

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|   |               |                        | For                | %      | Against   | %     |   | Shares                 | Votes         |                     |                        |                   |
| 39<br>Amendment of Article 26 of the Articles of Incorporation relating to the age limit for company officers | Extraordinary | 07/06/2023<br>17:10:25 | 1 892 280 264      | 99,91% | 1 793 189 | 0,09% | 630 565   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |
| 40<br>Powers to accomplish formalities  | Extraordinary | 07/06/2023<br>17:10:54 | 1 893 275 945      | 99,96% | 689 805   | 0,04% | 738 268   | 1 637 809 084          | 1 894 704 018 | 63,71%              | 0                      | Carried           |