

July 31, 2013

Transform 2015 plan: progress report at Air France

Within the framework of the scheduled progress report on Transform 2015, the Air France

Group today informed the Central Works Council of its decision to implement additional

measures.

Within a difficult economic environment particularly in France and South Europe, the Air

France Group needs to implement the measures required to ensure an enduring turnaround

in its short and medium-haul and cargo businesses.

As a result, the Group plans a re-sizing of these businesses, requiring a further targeted

reduction in staff. The over-staffing could be slightly more than 50% of the level of over-

staffing identified in 2012 at 5,100 jobs. The measures to accompany this reduction in staff

will be comparable to those already in place, i.e. the non-replacement of natural departures,

voluntary departures, part-time working and unpaid leave.

All of the measures will be the subject of an in-depth dialogue with the staff and union

representatives over the next few months for implementation on 1st January 2014.