

# INFORMATION ABOUT THE BOARD DIRECTORS

## INFORMATION ABOUT THE BOARD DIRECTORS WHOSE APPOINTMENT IS PROPOSED (FOR THE FIRST TIME) TO THE ANNUAL SHAREHOLDERS' MEETING



### Independent director

Born February 13, 1950

### Anne-Marie Couderc

#### Expertise and professional experience

Anne-Marie Couderc, a graduate in private law, holds a French Professional Lawyer's Certificate (*Certificat d'Aptitude à la Profession d'Avocat*).

Ms. Couderc began her career in 1972 as a lawyer with the Paris Bar. She then became Chief Legal Officer in Hachette's industrial division between 1979 and 1982, before fulfilling different functions within the Lagardère Group from 1982 to 1995: she was successively Deputy General Secretary, Director of Human Resources and Communication, then Deputy CEO of the Hachette Filipacchi Associés (Press Division). In 1997, she was named Chief Executive Officer followed, from 2006 to 2010, Secretary-General of Lagardère Active (press and audiovisual activities).

Since 2011, she has been **President of the Presstalis Group** (press distribution).

In parallel, Anne-Marie Couderc has pursued a political career: having been elected to the Paris Council in 1983, until 2001 she successively served as Advisor then Deputy to the Mayor of Paris between 1989 and 2001. Having been elected a Deputy of the French National Assembly in 1993, she subsequently joined the government in 1995 where she was appointed Secretary of State to the Prime Minister, responsible for Employment, then Minister for Employment and Social Affairs, responsible for Employment, until 1997.

Ms. Couderc is an Officer of the Legion of Honor and of the National Order of Merit.

#### Other directorships and offices

- Board director of Ramsay Générale de Santé since 2014;
- Board director of Veolia Transdev SA since 2012;
- Board director of Plastic Omnium<sup>(1)</sup> since 2010;
- President of Presstalis since 2011;
- Board director of two foundations: Veolia and ELLE;
- Member of the MEDEF Executive Committee since 2013;
- Member of the ESEC council since November 2015.



### Board Director

Born March 13, 1950

### Hans N.J. Smits

#### Expertise and professional experience

Hans Smits holds a degree in civil engineering from the Technical University of Delft in the Netherlands (1968-1973) and an M.A. in business administration from the Erasmus University of Rotterdam (1973-75). Mr. Smits began his career in the Delta Department of the Dutch Ministry of Transport, Public Works and Water Management where, from 1975 to 1986, he occupied a number of management positions: he was successively appointed Head of the Policy Analysis Department in 1975, Head of the Policy Department in 1978, Head of the Hydraulic Department of the Delta Service in Zierikzee in 1980 and Head of the Business Economic Affairs department and a member of the Management Team in 1983. From 1985 to 1986 he served as Project Director for drafting of the White Paper on the privatization of the Dutch PTT. In 1986 he joined the Ministry of Economic Affairs as Vice Director-General for Services, Small and Medium-Sized Businesses and Planning. From 1988 to 1992, he continued his career within the Ministry of Transport, Public Works and Water Management as Director-General for Transport then Secretary-General before being appointed President and Chief Executive Officer of Amsterdam-Schiphol Airport (1992-98).

Between 1998 and 2002, he was Vice-Chairman then Chairman of the Rabobank Nederland Board of Directors. In 2003-04, he was a director of Arthur D. Little Benelux then, from 2005 to 2014, he was President and CEO of Havenbedrijf Rotterdam NV ("Port of Rotterdam Authority"), having held this position on an interim basis from September 1, 2004 until December 31, 2004.

Since 2014, Mr. Smits has been **President and Chief Executive Officer of Janssen de Jong Groep**.

#### Other directorships and offices

- Chairman of the Supervisory Board of KLM NV;
- Chairman of the Supervisory Board of Erasmus University Rotterdam;
- Chairman and CEO of Janssen de Jong Groep (Netherlands).

(1) Listed company.



**Independent director**

Born August 1, 1960

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## Alexander R. Wynaendts

### Expertise and professional experience

Having studied in France, Alexander Wynaendts holds a degree from Supélec (1984) and an economics degree from Université Paris-Sorbonne (1983). He has more than 30 years' experience of international finance and insurance.

Mr. Wynaendts began his career with ABN AMRO in 1984, working in the private banking and investment banking operations in both Amsterdam and London. Between 1992 and 1997, he held various positions at ABN AMRO in London, including in equity capital markets and corporate finance. In 1997, he joined Aegon as Senior Vice-President, Group Business Development where he established and expanded Aegon's presence in new Asian markets like China, India and Japan, as well as in Central and Eastern European region. He joined Aegon's Executive Board in 2003 and was appointed Aegon's Chief Operating Officer in 2007. Following his appointment as Chief Executive Officer and Chairman of the executive Board in 2008, he led the Company through the financial crisis. He has subsequently redefined Aegon's strategy, putting its purpose of helping people to take responsibility for their financial future at the heart of the business.

Since April 23, 2008, he has been **CEO and Chairman of the Executive Board of Aegon NV**.

### Other directorships and offices

- Vice Chairman of the PEIF (Pan-European Insurance Forum) and a member of the Geneva Association Board of Directors;
- Chairman of the Supervisory Board of Mauritshuis Museum in the Hague and a member of the Advisory Board for the Amsterdam VUmc Cancer Center.