

### **Agenda**

- Conclusion of Transform 2015
- Key Perform 2020 initiatives
- Perform 2020 financial framework



#### Transform 2015: first phase of group turnaround accomplished

#### Strict capacity discipline



#### Successful renegotiation of labour agreements



#### **Operational transformation**



- Upscaling of long-haul offer through investment in product and new partnerships
- Short and medium-haul restructuring well underway
- Full-freighter activity significantly downsized

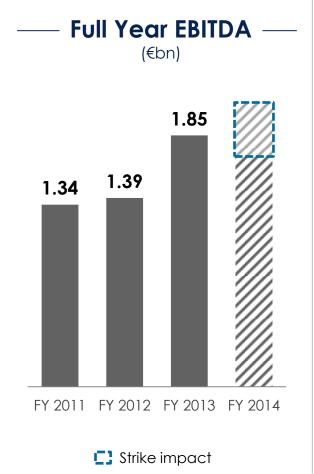
#### Financial targets delivered

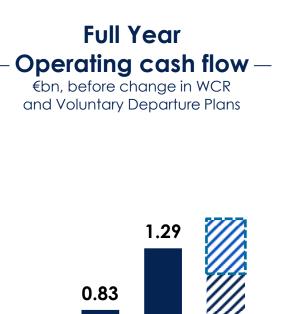


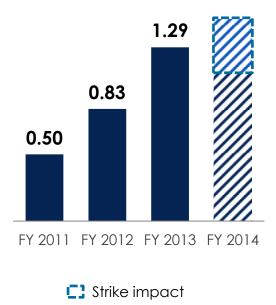
- Reduction in unit cost
- Significant improvement in profitability
- Improvement of financial situation



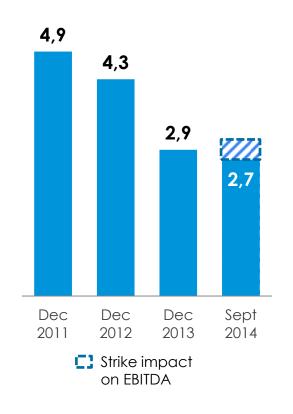
## Transform 2015: strong improvement in profitability and financial situation













### **Agenda**

- Conclusion on Transform 2015
- Key Perform 2020 initiatives
- Perform 2020 financial framework



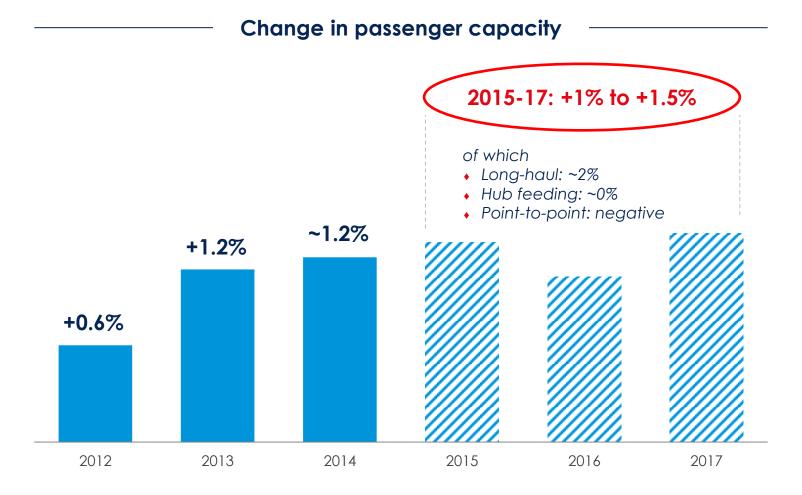
#### Perform 2020 priorities: growth and competitiveness

- Selective development to increase our share of growth markets
  - + Smart growth in passenger hub business
  - + Transavia development as a pan-European low-cost
  - → Profitable service activities around the air transport industry
- Upgrade products and services to world-class level
  - Product and brand evolution to increase customer focus and capture new revenue opportunities
- Ongoing focus on competitiveness, within a framework of financial discipline
  - + Capacity discipline
  - Cost reduction and more efficient processes, addressing underperforming activities
  - + Strict capital discipline, to ensure increase in ROCE and deleveraging



### Maintaining ongoing capacity discipline

Capacity growth plan – passenger business





## Long-haul product: 2/3 of fleet equipped with new product by Summer 2017



New World Business Class already deployed on 22 KLM aircraft

B777 fleet to follow as of September



First Air France 777 equipped with new cabins launched in June 2014

Strongly positive qualitative feedback



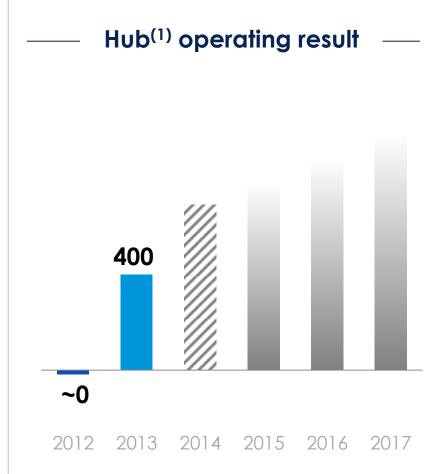
New Air France *La Première* suite launch in September 2014

On top of "Best first-class lounge in the world"
 Skytrax award



#### Smart growth in passenger hub business

- Stronger differentiation of brands
- Broader access to growth thanks to well-balanced long-haul network
- Building joint-ventures and strategic partnerships in all key markets, with a focus on Asia-Pacific
- Leverage dual-hub structure
- Further adapt medium-haul hub feeding network
- Efficiency initiatives in hub operations





Information meeting



#### Effective segmentation of short and medium-haul point-to-point

#### **Business/network driven segment**

- High network quality: destinations, schedule, frequency
- Differentiated offer and distribution per segment
- Includes attractive prices, especially to capture non-business travel



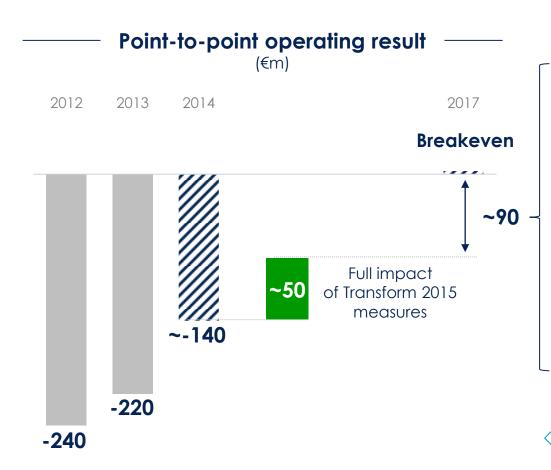
#### Leisure/price driven segment

- Route driven, point-to-point
- Simple, transparent offer, at sharp prices
- Options at a fee
- Direct distribution





#### Perform 2020: aiming for point-to-point breakeven in 2017





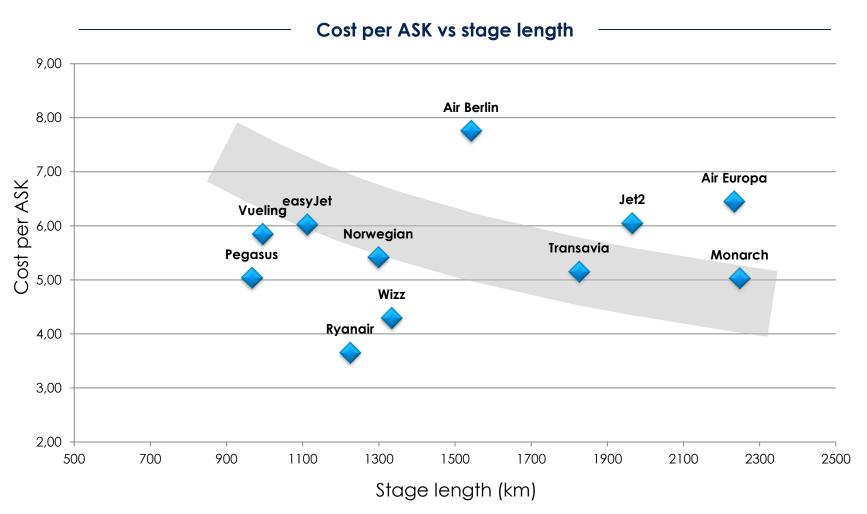
- Further restructuring of network
- ② Further cost reduction
- 3 Repositioning of offer
- Reorganization in single business unit

Breakeven in 2017 and profitable beyond



# Short and medium-haul leisure market: unit cost is the key factor in achieving profitable growth

€ cents per ASK, 2013. Source: Airline business, financial reports





## Transavia: a solid footprint in the fast growing leisure market, breakeven in 2017 and targeting profitability by 2018

- Continue fast growth in Orly
  - Already low cost leader in the Netherlands
  - Largest Low cost carrier at Orly in 2015
- Solid brand and product positioning
  - Enhanced "low fare plus" value proposition
- Leveraging group assets
  - Access to slots, especially at Orly
  - + Link with Flying Blue
  - Air France-KLM brand endorsement
- Delivering medium-term operating margin above 5%
  - 2014-17 profitability impacted by on-going ramp-up





#### Further full-freighter fleet reduction in Amsterdam...

- Accelerated phase out of 5 MD11s in Amsterdam
  - On top of phase-out of 5 full-freighters already decided in October 2013
- Phasing out of MD11 rather than B747-ERF
- Maintaining a small full-freighter fleet as important commercial lever to maintain revenue premium in bellies
- Planned ~400 employee reduction achieved mainly through internal mobility
  - Expecting limited restructuring cost

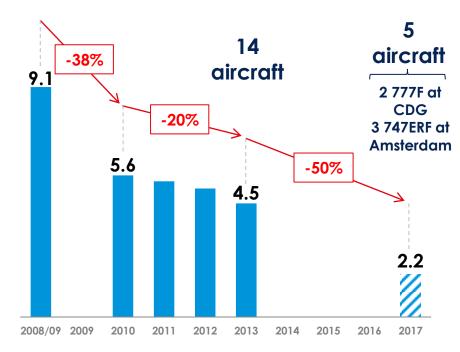


3 full-freighters in operation in Amsterdam by 2016







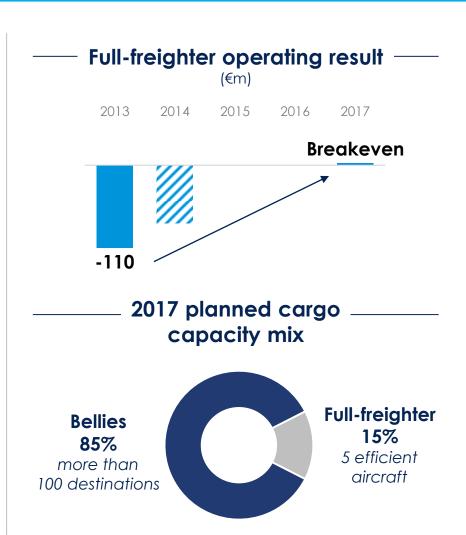


#### ...ensuring return to full-freighter profitability by 2017

## **PERFORM 2020**

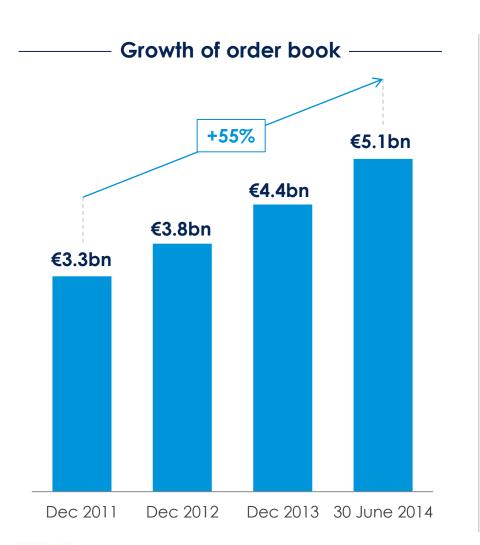
- An extensive belly network
- Complemented by 5 full-freighter aircraft representing less than 15% of capacity
- Strong focus on specialized products
- Investments in state-of-the-art IT infrastructures and E-developments
- Further cost reduction and expansion of partnerships

A major player
in the European cargo sector,
with very limited exposure
to full-freighter volatility





## Maintenance: rapid growth of order book secures significant share of future revenues







contribution

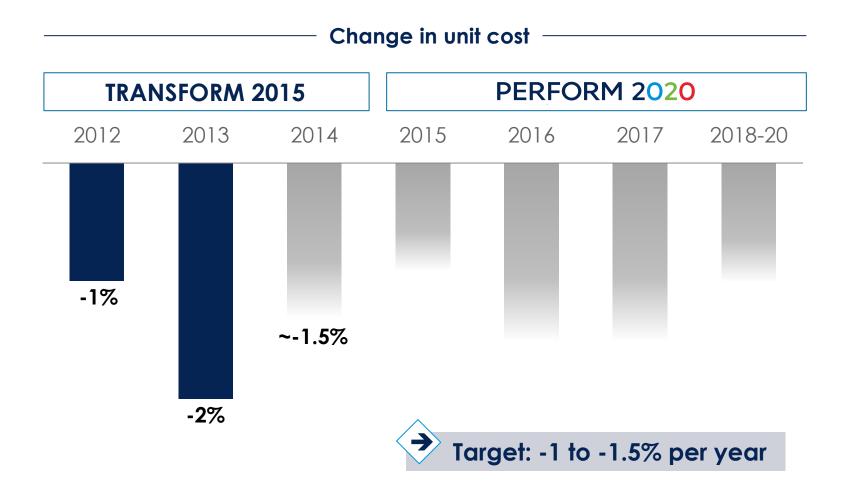
### **Agenda**

- Conclusion on Transform 2015
- Key Perform 2020 initiatives
- Perform 2020 financial framework



## Continuous reduction in unit cost: targeting a further reduction of 1 to 1.5% per year

Net unit cost per EASK in € cents, at constant currency, fuel price and pension expense

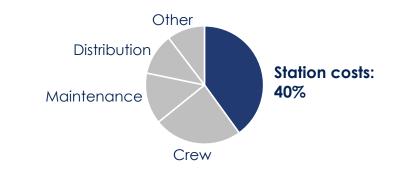




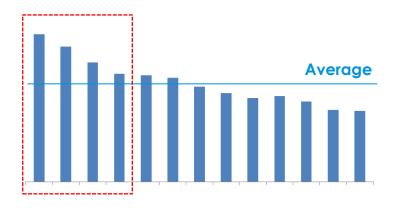
#### Example: point-to-point cost reduction, with a focus on stations

- Rationalize processes
  - + Working hours, back offices...
- Take additional measures to adapt to seasonality
- Develop subcontracting
  - Subcontracting is an efficient way to reduce operating costs
  - The most efficient stations have already introduced partial subcontracting

## \_\_\_ Point-to-point manageable cost structure



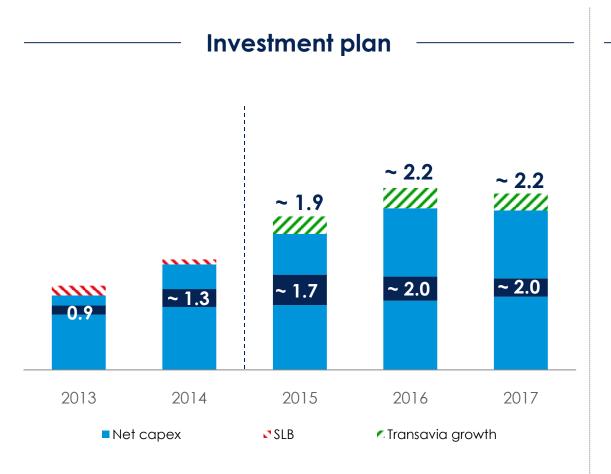
Station costs range (€ per turnaround, Average = 100)



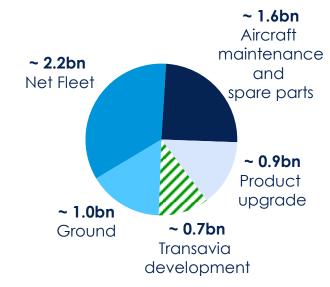


#### Selective capex management

€ billion



#### 2015-2017 capex plan \_ breakdown







#### A pragmatic approach to development opportunities

## **Growth opportunities**

- Further development of Transavia low cost activity
- Expansion of maintenance business
- Higher capacity growth in core business, depending on market conditions
- Selective investments in efficiency

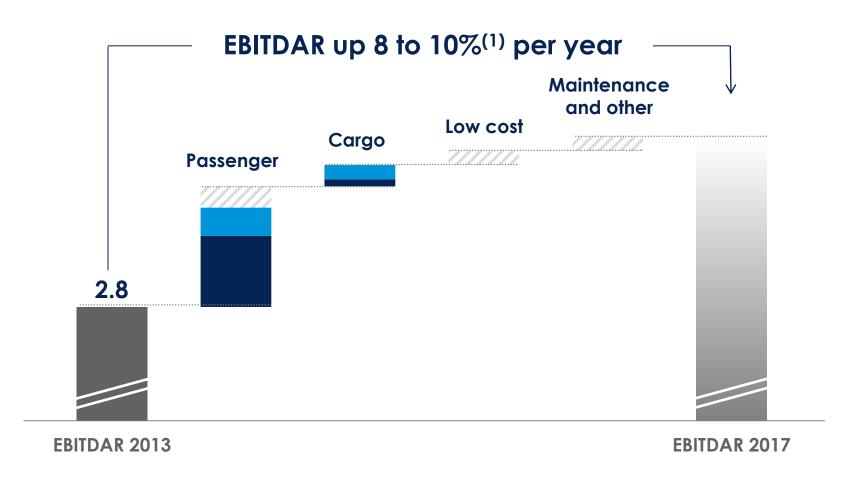
#### **Conditions**

- Strict hurdle rate for new investments
- Deleveraging remains our priority
- Allocating dedicated sources of funding to each project



#### Perform 2020 delivering significant increases in profitability





Unit cost reduction



Development

Restructuring

#### Medium-term financial objectives (2017)

- ◆ EBITDAR up 8 to 10% per year<sup>(1)</sup>
- ◆ Adjusted net debt<sup>(2)</sup> to EBITDAR<sup>(2)</sup> below 2.5
  - Existing business consistently generating positive free cash flow
  - \* Significant growth operations funded through dedicated resources

## Consistent with a ROCE<sup>(2)</sup> of 9 to 11% in 2017 and beyond



#### Air France-KLM in 2020

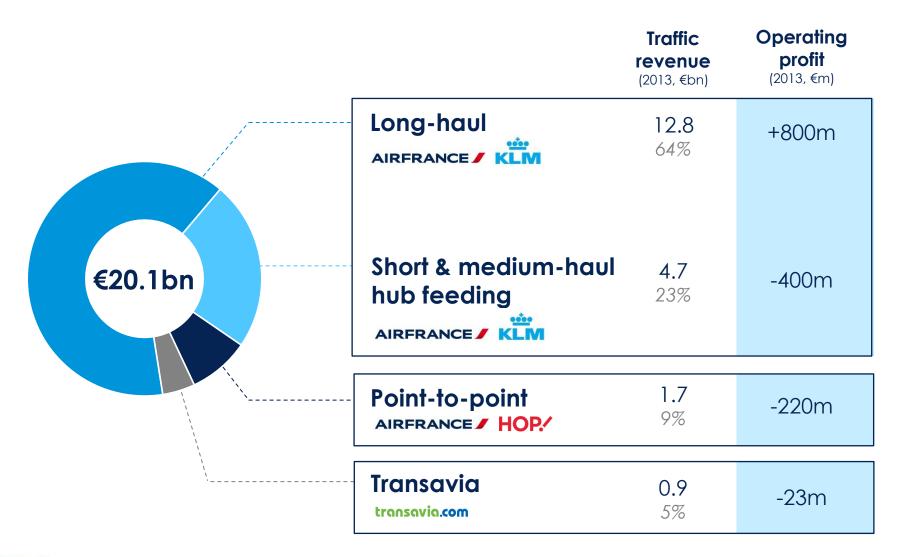
# PERFORM 2020 AIRFRANCE KLM HOP (3 transavia INDUSTRIES INDUSTRIES AIRFRANCE / KLM SERVAIR / MARTÍNAIC CARGO SERVAIR /

- Long-haul operations at the center of a global network of world class partners
- An efficient short and medium-haul business including a strengthened low-cost operation
- A more balanced portfolio of service activities around the air transport industry: cargo, maintenance and catering
- A strong brand portfolio addressing all customer segments
- A de-risked business and a deleveraged balance sheet, delivering healthy ROCE
- Delivering growth and value to shareholders



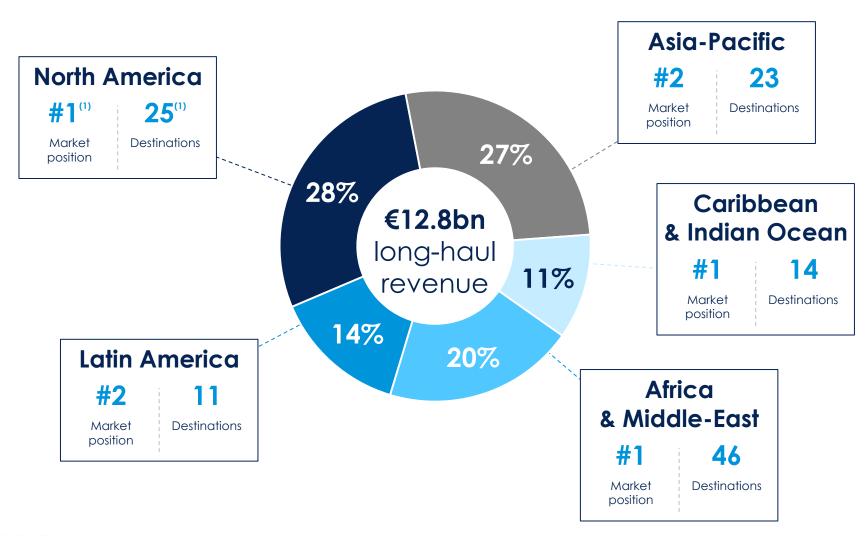


#### Three operating platforms for passenger air transportation





## Broader access to growth thanks to balanced long-haul network with significant exposure to higher growth markets





### A deep transformation of the business mix

Medium-haul capacity (ASK) Point-to-point Hub 2012 55% connection 23% Transavia Point-to-point Hub 12% ~-40% connection 2017 ~+5% 54% 34% Transavia >+50%

(ATK) Full-**Bellies** 69% freighters Fullfreighters **Bellies** 85% ~+6% ~-60%

Cargo capacity



### Nine months 2014: key data

n € millions	Q3 2014	Q3 2013 <sup>(1)</sup>	Change	9m 2014	9m 2013 <sup>(1)</sup>	Change
Revenues	6,695	7,175	-6.7%	18,700	19,397	-3.6%
Change like-for-like <sup>(3)</sup>			+0.2%	•		+0.4%
EBITDA <sup>(2)</sup>	682	1,079	-397m 🔰	1,273	1,473	-200m 🔰
Change like-for-like(3)			-21m 🚽	•		+222m 🗾
Operating result	247	641	-394m	40	193	-153m 🔰
Change like-for-like(3)			-18m 🚽	•		+267m 🗾
Net result, group share	100	148	-48m	-514	-651	+137m <b>7</b>
Adjusted net result <sup>(2)</sup>	111	372	-261m	-231	-314	+83m 🕏
Operating free cash flow <sup>(2)</sup>	-158	-66	-92m	-75	496	-571m 🔰
Net debt at end of period <sup>(2)</sup>				5,273	5,348 <sup>(4)</sup>	-75m <b>7</b>



<sup>(1) 2013</sup> restated for IFRIC 21, CityJet reclassified as discontinued operation

<sup>(2)</sup> See definition in press release

<sup>(3)</sup> Like-for-Like: at constant currency, eliminated for strike impact

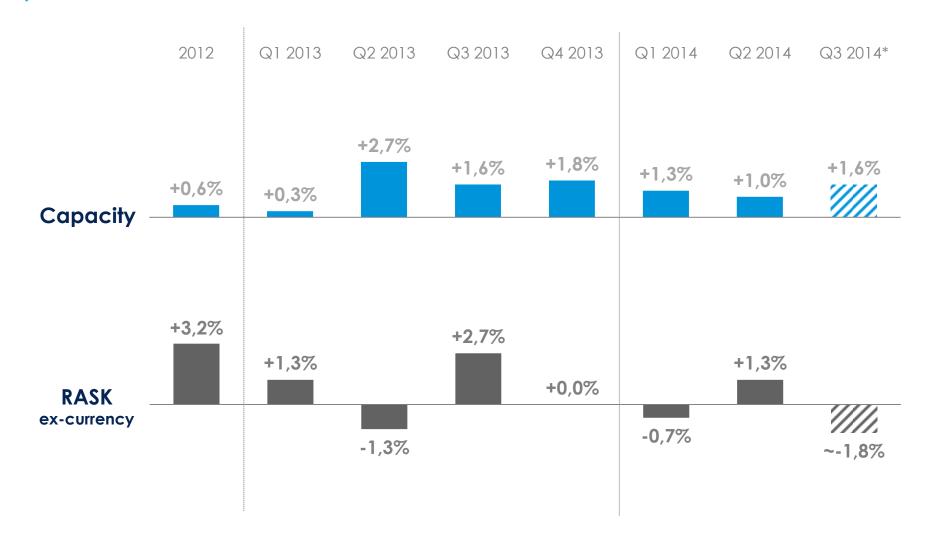
<sup>(4)</sup> Net debt at 31st December 2013

## Nine months 2014: Contribution by business segment

	Revenue (€ bn)	Reported Change Change Like for like <sup>(1)</sup> (%) (%)		Op. result (€m)	Change (€m)	Change Like for like <sup>(1)</sup> (€m)
Passenger 79%	14.71	-3.7%	+0.8% 7	88	-145	+226
Cargo 11%	1.97	-6.0%	-2.3%	-181	+3	+24 7
Maintenance 5%	0.90	-3.5%	-0.5%	113	+2	+31
Other 5%  SERVAIR!	1.13	1.7%	+1.5%	20	-13	-14
Total	18.70	-3.6%	+0.4%	40	-153	+267

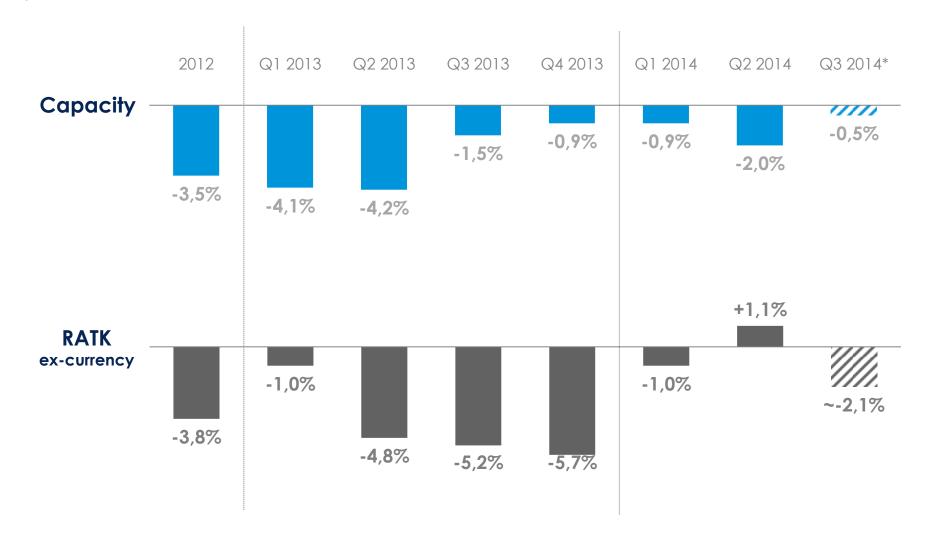


### Passenger capacity and unit revenue per quarter



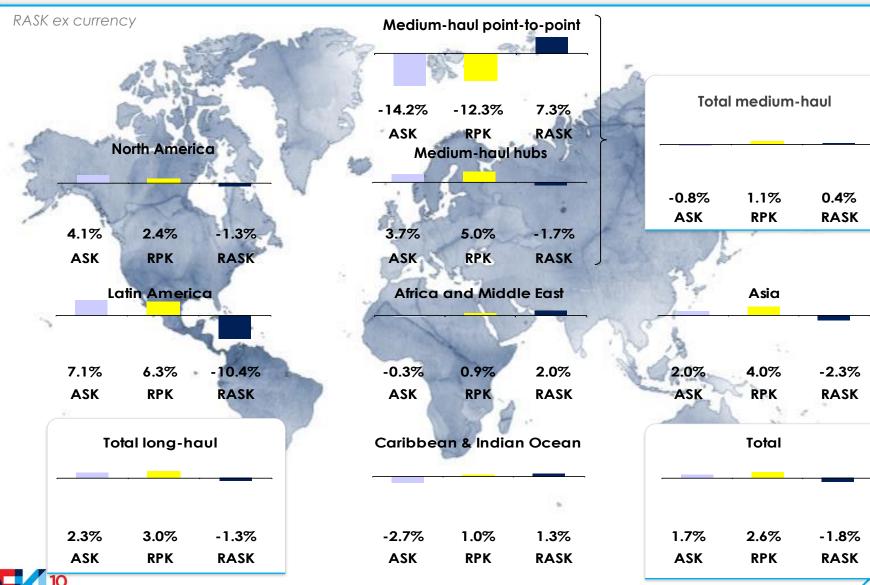


### Cargo capacity and unit revenue per quarter





## Passenger unit revenue by network in Third Quarter excluding pilot strike impact



### Nine months 2014: Change in operating costs

		€m	Reported change	Change at constant currency	Like-for -like <sup>(4)</sup>
30%	Total employee costs including temps	5,651	-3.1%	-3.0%	
26%	<b>Supplier costs<sup>(1)</sup></b> excluding fuel and purchasing of maintenance services and parts	4,723	+0.6%	+1.7%	
12%	Aircraft costs <sup>(2)</sup>	2,208	-5.0%	-3.2%	
5%	Purchasing of maintenance services and parts	979	0.4%	3.2%	
	Operating costs ex-fuel <sup>(3)</sup>	13,734	-1.6%	-0.9%	-1.0%
26%	Fuel	4,926	-6.1%	-2.7%	-0.8%
	Grand total of operating costs	18,660	-2.8%	-1.4%	-0.9%
	Capacity (EASK)			-0.5%	+1.4%

AIRFRANCE KLM

<sup>(1)</sup> Catering, handling charges, commercial and distribution, landing fees and air-route charges, other external expenses, excluding temps

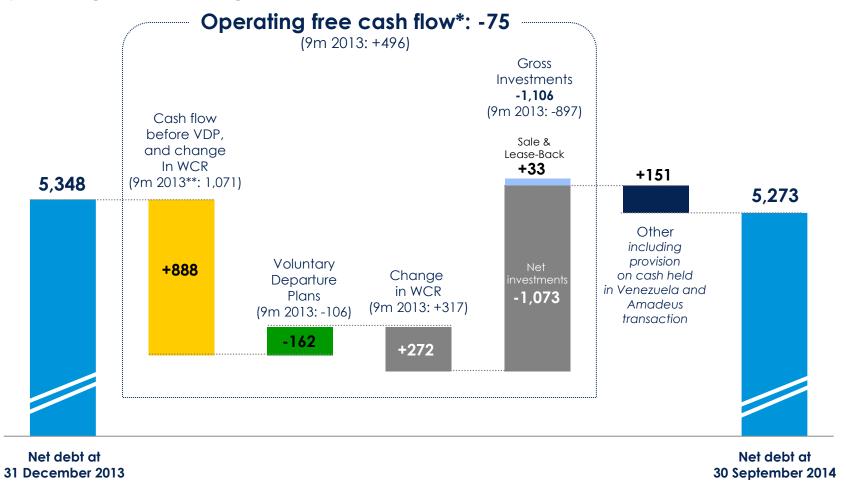
<sup>(2)</sup> Chartering (capacity purchases), aircraft operating leases, amortization, depreciation and provisions

<sup>(3)</sup> Including other taxes, other revenues, other income and expenses

<sup>(4)</sup> like-for-like: at constant currency, excluding strike impact

#### Operating free cash flow in 9 months 2014

Analysis of change in net debt through 9 months 2014, in million euros

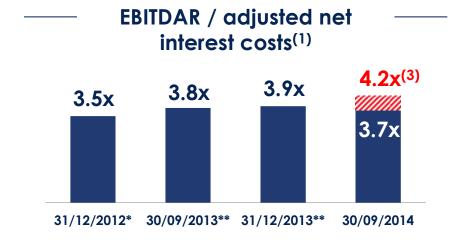


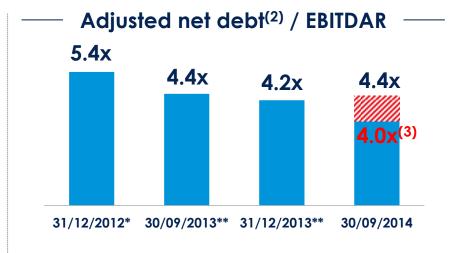


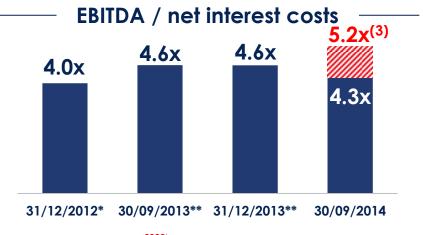
<sup>\*</sup> Net cash flow from operating activities less net capex on tangibles and intangibles. All amounts excluding discontinued operations. See definition in press release

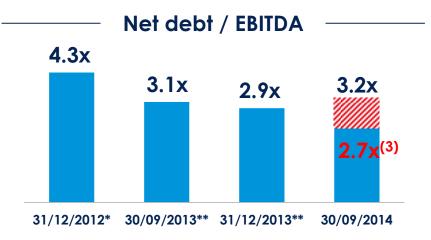
<sup>\*\* 2013</sup> restated for IFRIC 21, CityJet reclassified as discontinued operation

#### Financial ratios at 30 September 2014, trailing 12 months









Strike adjusted (EBITDA(R) only, net debt not corrected for strike)

<sup>\*</sup> IAS19 Restated

<sup>\*\*</sup> Restated for IFRIC 21, CityJet reclassified as discontinued operation

<sup>(1)</sup> Adjusted by the portion of financial costs within operating leases (34%) (2) Adjusted for the capitalization of operating leases (7x yearly expense)

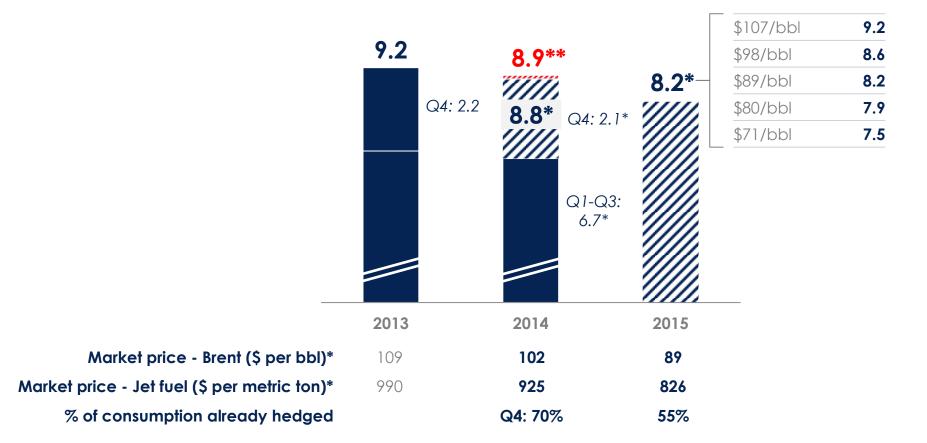
#### **Outlook for Full Year 2014**

- Positive effects of Transform 2015
- Launch of several key Perform 2020 initiatives
  - Stable passenger capacity in Winter season, including a significant further reduction of point-to-point capacity
  - 4 full-freighter aircraft leaving the fleet by March 2015
  - Negotiation with pilots on Transavia development in France
- Impact of pilot strike and challenging operating environment: around €500m on 2014 EBITDA



### **Update on fuel bill**

Fuel bill after hedging, in billion dollars





<sup>\*</sup> Based on forward curve at 17 October 2014

<sup>\*\*</sup> Excluding strike impact

#### Debt reimbursement profile at 30 June 2014\*

