













# Third Quarter 2013 Results



# Results



Increasing effects of Transform 2015

## **Highlights of the Third Quarter**

- + A difficult global economic environment
- Transform 2015 plan roll-out on track
  - ► Strict capacity discipline
  - Significant reduction in investment
  - ► Further reduction in unit costs
- + Significant currency impact
- Further improvement in operating result

## Key data

In € millions	Q3 2013	Q3 2012*	Change	9m 2013	9m 2012*	Change
Revenues	7,212	7,184	+0.4%	19,513	19,329	+1.0%
Operating income	634	491	+143	183	-199	+382
Operating margin	8.8%	6.8%	+2.0 pt	0.9%	-1.0%	+2.0 pt
Adjusted operating margin**	712	577	+135	420	45	+375
Net income, group share	144	296	-152	-649	-980	+331
Operating free cash flow				498	-73	+572
Net debt at end of period				5,405	6,022	-617

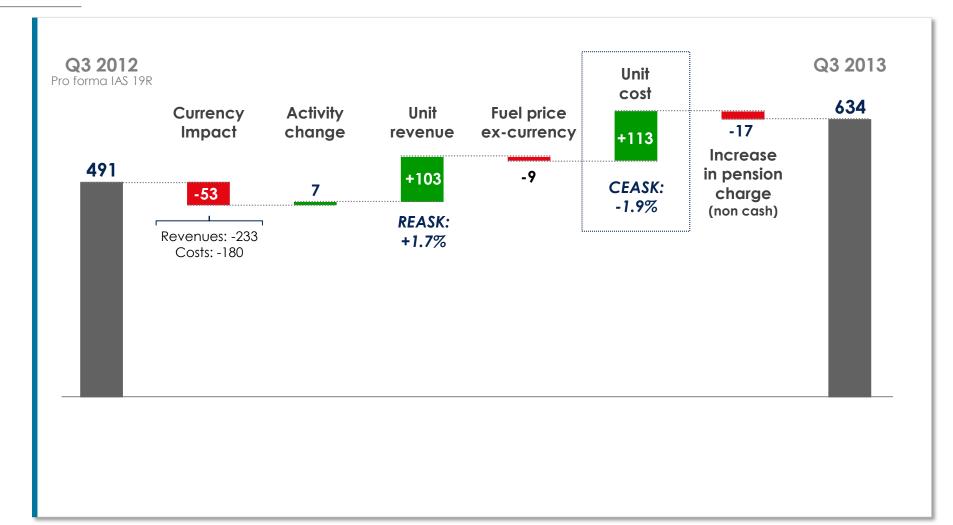
Third Quarter 2013 Results

<sup>\*</sup> Pro forma IAS 19R

<sup>\*\*</sup> Income from current operations adjusted by the portion of financial costs within operating leases (34%)

## Third Quarter: analysis of change in operating result

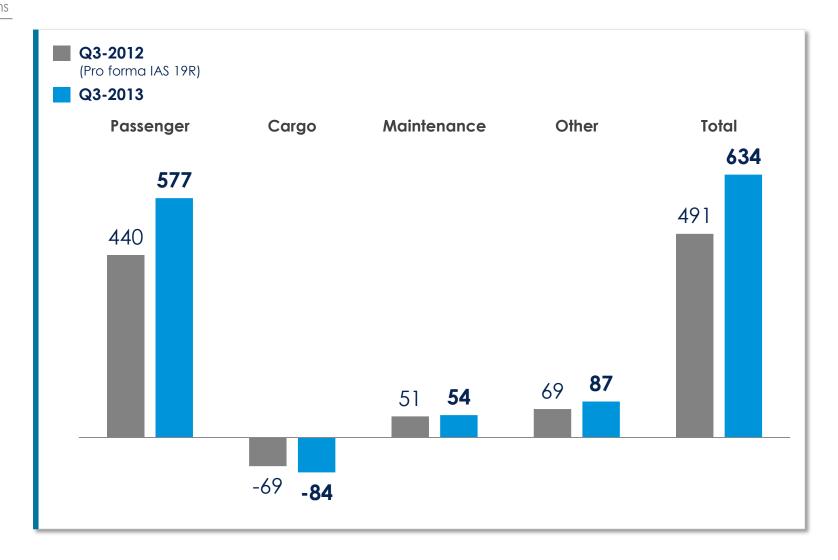
In € millions



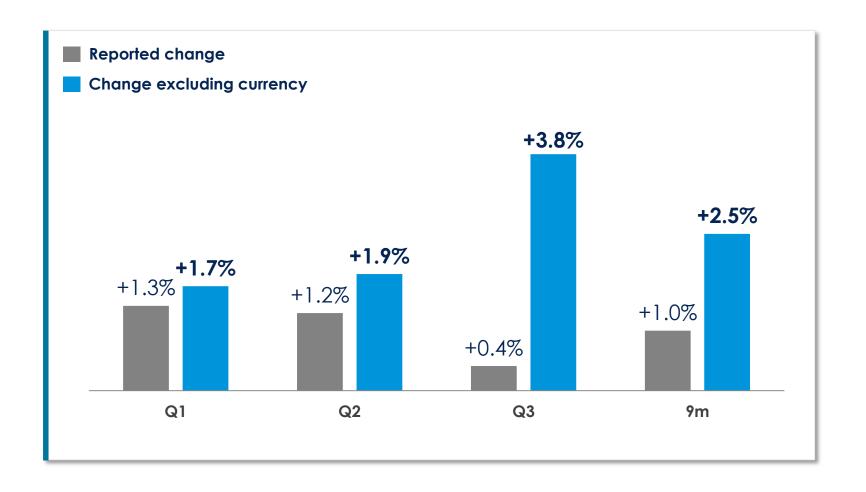
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## Third Quarter: operating result by business

In € millions



## Strong impact of currency on revenues



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## Third Quarter: revenue trend by business

		Q3 2013 (€ bn)	Change	Change ex-currency
Passenger	80%	5.74	+0.7%	+4.1%
Cargo	10%	0.69	-9.4%	-5.3%
Maintenance	4%	0.31	+19.5%	+27.7%
Other SERVAIR!	6%	0.48	+1.7%	+1.4%
	Total	7.21	+0.4%	+3.8%

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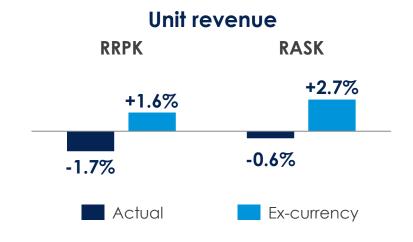
## Passenger: dynamic ex-currency RASK in Third Quarter

- Long-haul unit revenue up +2.9%\*
  - Premium: -0.2%\*Economy: +4.1%\*
- Medium-haul network reacts positively to capacity reduction

#### **Example: French network**



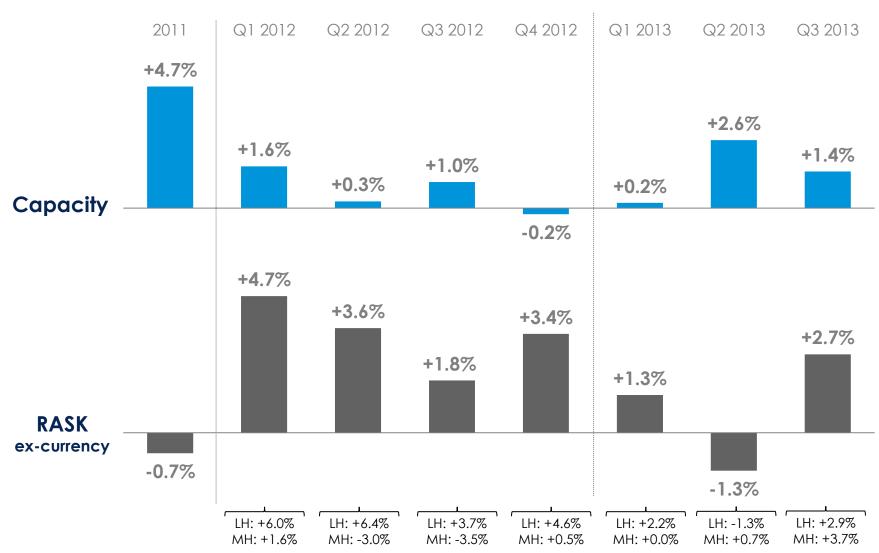




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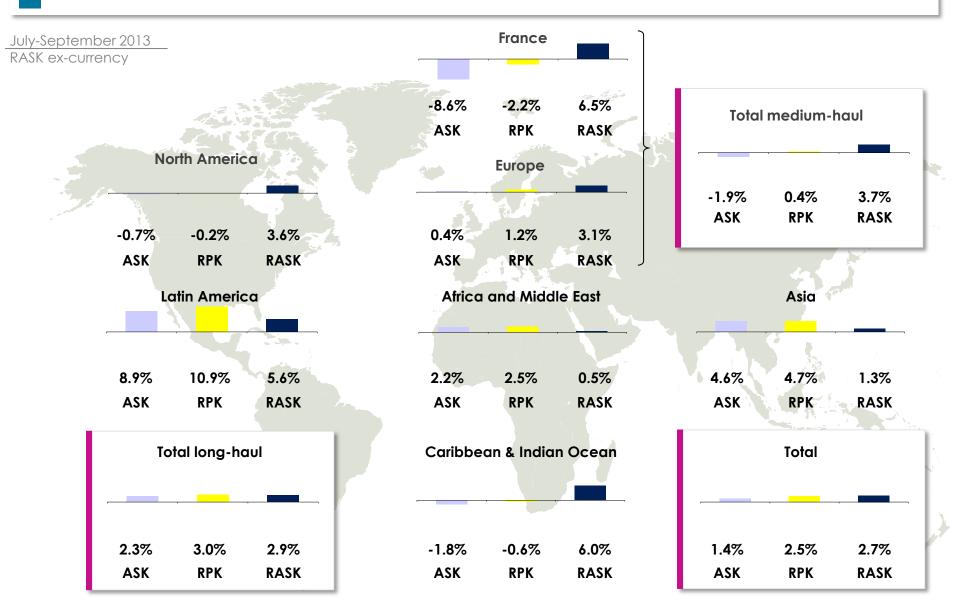
<sup>\*</sup> Ex-currency

## Passenger activity and unit revenue per quarter



NB: LH = Long-haul, MH = Medium-haul

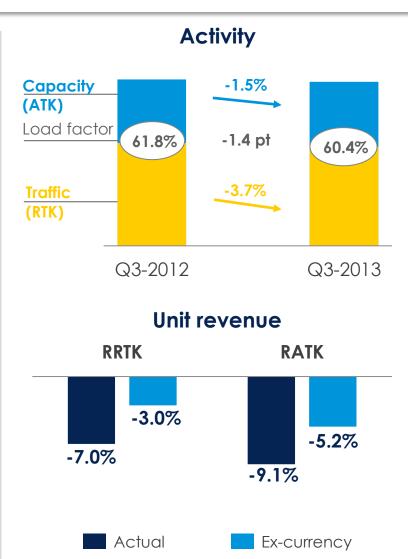
## Passenger: unit revenue by network



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# Cargo: capacity and cost reduction limit impact of depressed demand situation

- Context unchanged: weak global trade and industry overcapacity
- Full freighter capacity further reduced: -11% in quarter
- Good cost performance insufficient to offset deeply depressed revenue
  - ► CATK ex-currency and at constant fuel price: -3.2%



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#### Maintenance

In € millions	Q3-13	Q3-12*	Change	9m-13	9m-12*	Change
Total revenue	827	759	+9.0%	2,461	2,332	+5.5%
Third party revenue	306	256	+19.5%	927	779	+19.0%
Operating result	54	51	+3	111	104	+7
Operating margin	6.5%	6.7%	-0.2 pt	4.5%	4.5%	+0.1 pt

<sup>\*</sup> Pro forma IAS19R

- Strong growth in third party engine revenues due to new contracts and higher volume of activity within GE contract
- Development of component activity driven by new contracts

#### Other businesses

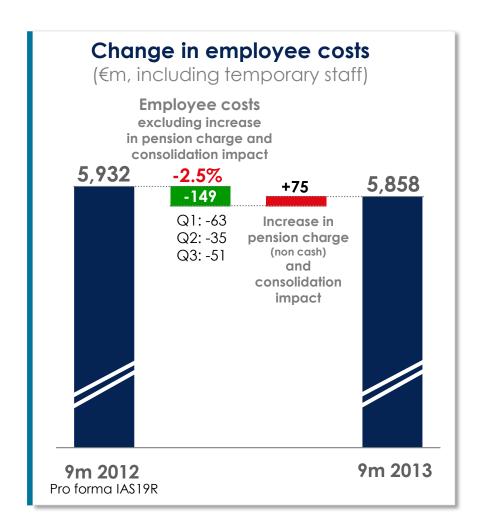
Transavia	Q3-13	Q3-12*	Change	9m-13	9m-12	Change
Transport revenue (€m)	388	358	+8.4%	786	702	+12.0%
Operating result (€m)	66	70	-4	12	24	-12
Capacity (bn ASK)	7.1	6.6	+8.0%	15.9	14.2	+11.7%
RASK (€ cents per ASK)	5.46	5.44	+0.4%	4.95	4.93	+0.3%
Catering (Servair)						
Third party revenue (€m)	77	96	-19.3%	264	261	+1.2%
Operating result (€m)	17	14	+3	19	4	+15

<sup>\*</sup> Pro forma IAS19R

- + Transavia: stable unit revenue up despite strong growth in activity (3 more aircraft at Transavia France)
- Catering: revenue stable excluding impact of sale of a subsidiary

## Employee costs reduced, in line with Full Year target

- Reduction in headcount
  - → -3,500 FTEs in September 2013 compared to September 2012<sup>(1)</sup>
- Freeze in general pay rises at both Air France and KLM
- Confirming target of reduction in annual employee costs: over €200m<sup>(2)</sup> in 2013 compared to 2012



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<sup>(1)</sup> At constant scope

<sup>(2)</sup> Excluding increase in pension charges and consolidation impact

## Change in other operating costs

9m-2013		€m	Actual change	Ex-currency change
28%	Fuel	5,271	-4.8%	-2.4%
23%	Manageable external costs <sup>(1)</sup>	4,455	+4.4%	+5.8%
	Excluding purchasing of maintenance services and parts	3,462	+0.8%	+1.8%
12%	Other costs linked to capacity <sup>(2)</sup>	2,339	-4.4%	-2.7%
8%	Non manageable external costs <sup>(3)</sup>	1,548	-0.2%	+1.1%
	Grand total of operating costs <sup>(4)</sup>	19,330	-1.0%	+0.2%
	Operating costs ex-fuel	14,059	+0.5%	+1.1%
	Excluding purchasing of maintenance services and parts	13,066	-0.7%	-0.2%
	Capacity (EASK)			+1.4%

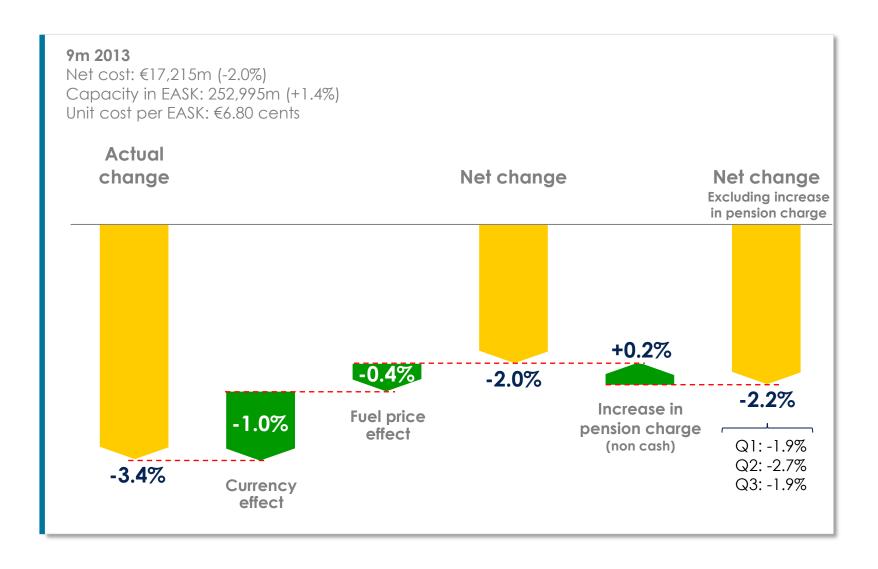
<sup>(1)</sup> Catering, handling charges, maintenance, commercial and distribution, and other external expenses

<sup>(2)</sup> Chartering (capacity purchases), aircraft operating leases, amortization, depreciation and provisions

<sup>(3)</sup> Landing fees and air-route charges, other taxes

<sup>(4)</sup> Including fuel, employees, other revenues and other income and expenses

#### Further reduction in unit costs



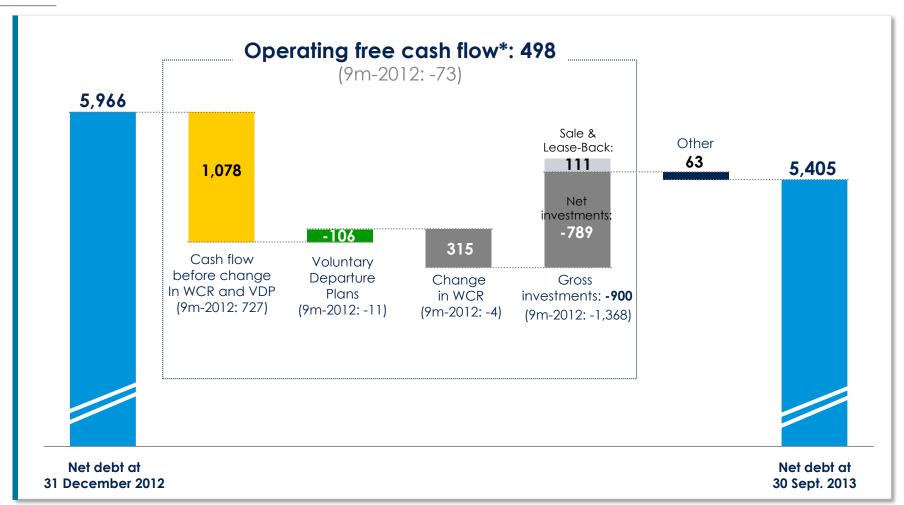
## Net result

In € millions	Q3 2013	Q3 2012*	9m 2013	9m 2012*
Operating income	634	491	183	-199
Restructuring charges	-216	-168	-231	-528
Other non-current income and expenses	-7	-12	-35	78
Income from operating activities	411	311	-83	-649
Net cost of financial debt	-98	-94	-299	-264
Net foreign exchange	10	3	44	-29
Change in fair value of financial assets and liabilities (mainly derivatives)	100	210	-15	58
Other financial income and expenses	-2	3	-10	9
Income taxes	-140	-144	-68	-53
Impairment of Alitalia shares	-119	0	-119	0
Share of profit (losses) of associates, minority interests	-18	7	-99	-52
Net income, group share	144	296	-649	-980

\* Pro forma IAS19R

## Significant improvement in Nine Month operating free cash flow

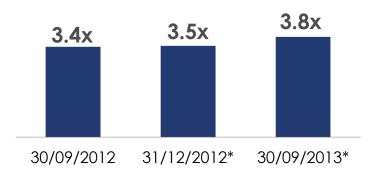
In € millions



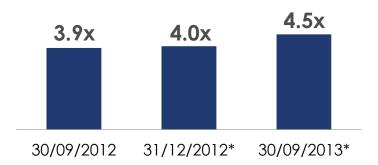
<sup>\*</sup> Net cash flow from operating activities less net capex on tangibles and intangibles.

## Improved financial ratios at 30 September 2013<sup>(1)</sup>

#### EBITDAR / adjusted net interest costs<sup>(2)</sup>

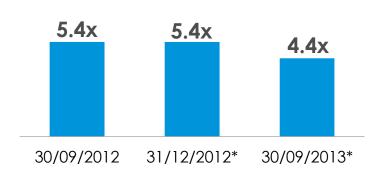


#### **EBITDA / net interest costs**

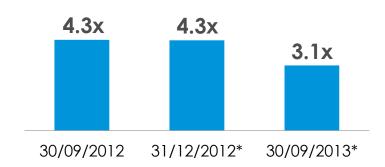


<sup>\*</sup> Pro forma IAS 19R

#### Adjusted net debt(3) / EBITDAR



Net debt / EBITDA



<sup>(1)</sup> Over a sliding 12 months

<sup>(2)</sup> Adjusted by the portion of financial costs within operating leases (34%)

<sup>(3)</sup> Adjusted for the capitalization of operating leases (7x yearly charge)

## Good level of liquidity

- + Cash of €4.3 billion at 30 September 2013
- Undrawn credit lines of €1.8bn
  - ► Air France: €1.06bn until 2016
  - ► KLM: €540m until 2016
  - Air France-KLM: €200m until 2017

#### **Outlook for Full Year 2013**

- Uncertain economic environment
- High currency and fuel price volatility
- Continuing impact of Transform 2015 measures
- Confirming Full Year objectives:
  - Reduction in unit costs\*
  - ▶ Reduction in net debt compared to 31 December 2012
  - ▶ H2 operating results improvement in line with that of H1



# Transform 2015

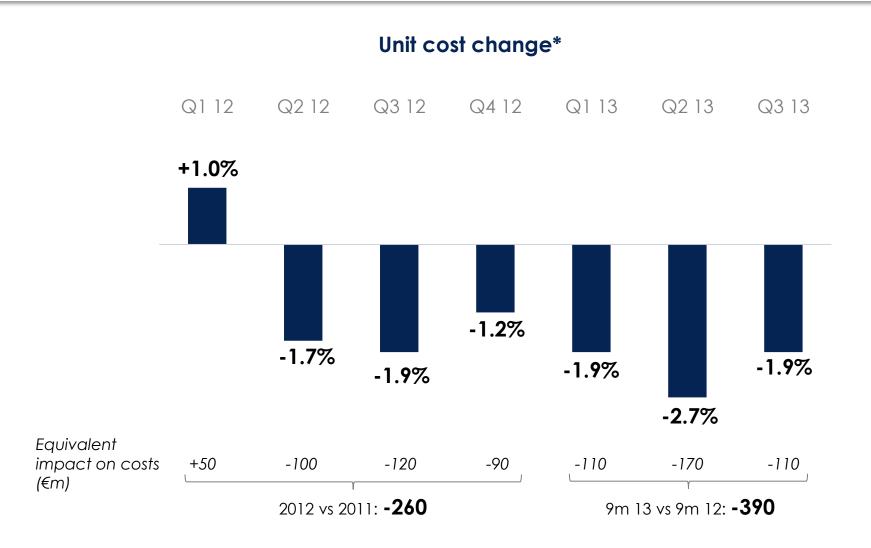


Additional measures

## Where we are today

- We have executed on time our plan
  - New collective agreements and headcount reduction
  - ► Industrial projects
  - Unit cost reduction
- + The external environment remains challenging, especially in Europe
- As a result, the turnaround in medium-haul and cargo is insufficient, leading us to implement additional measures
- + The full impact of these additional measures will be in 2015
- + Target of a €2bn reduction in net debt is maintained and pushed out to 2015

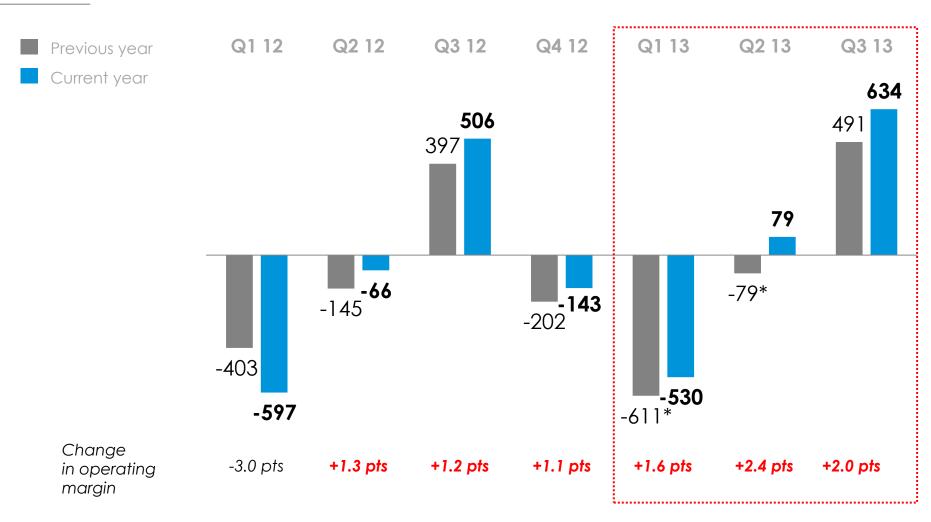
## Successful unit cost reduction...



<sup>\*</sup> Net unit cost per EASK in € cents, at constant currency, fuel price and excluding (non cash) pension charge impact

## ...underpinning an operating margin improvement





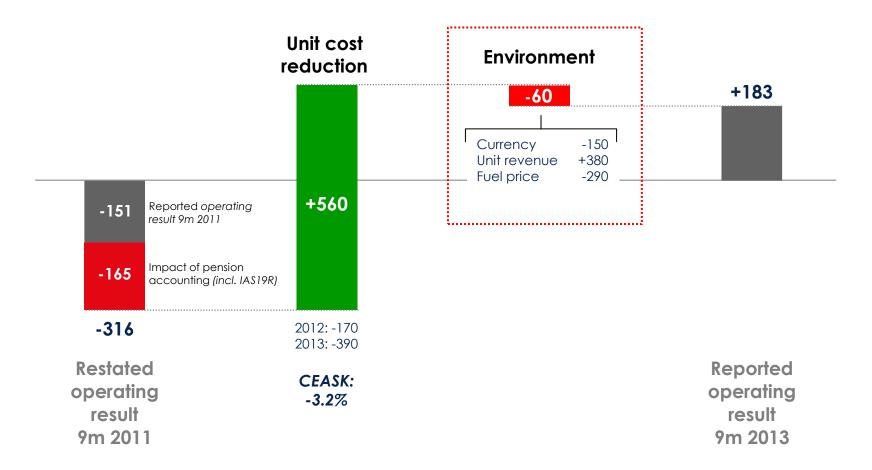
<sup>\*</sup> Pro forma IAS 19R

## Challenging operating environment

In € millions

#### Analysis of change in operating result

Reported 9m 2013 vs reported 9m 2011



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## Insufficient improvement in results at medium-haul and cargo

## Medium-haul

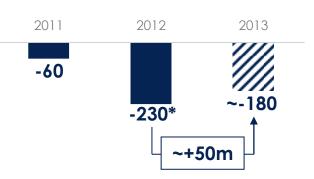
- Losses expected to be reduced by only €200m vs 2012
- Strong improvement at KLM, targeting close to breakeven in 2015
  - Requires additional measures at Air France



## Cargo

- Reduction in costs insufficient to offset weak revenues
- + €140m package of measures expected to deliver only €50m of results improvement





\* Pro forma IAS 19R

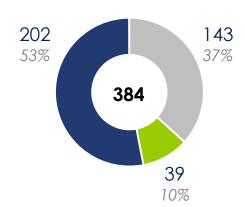
## Medium-haul: a key component of our passenger business





## **Medium-haul operating fleet**

(Summer 2012 schedule)



#### **Hub feeding**

Vital feed to long-haul





## French point-to-point

- ► Essential to maintain market presence
- ► Most affected by economic crisis in Europe and market shift

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#### Leisure

- Developed to capture growth in the leisure market
- Market leader in the Netherlands
- ► Ramping up in France

transavia.com

## Additional measures to adapt Air France Medium-Haul

**Hub feeding** 

Targeting a further productivity improvement at Paris-CDG

French point-to-point

Significant capacity cuts at Orly and at the regional bases

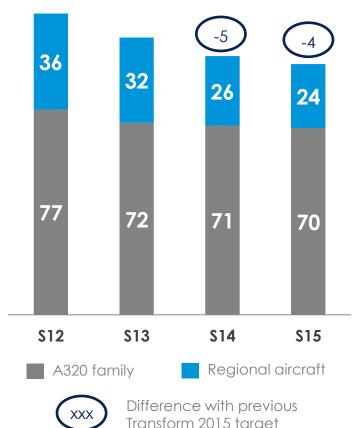
Leisure

Source of growth
Accelerated development in Paris

## Hub feeding: measures at Paris-CDG focused on productivity improvements and additional fleet reduction

- New voluntary departure plan targeting 580 FTEs
- Better adaptation of working conditions to demand seasonality
- Additional capacity adjustment concentrated on regional fleet
- Increased schedule seasonality
- Development of medium-haul to medium-haul connections

#### Paris-CDG medium-haul fleet plan (Summer schedules)



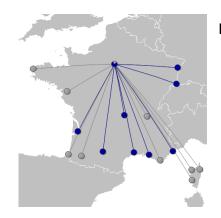
Transform 2015 target

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# French point-to-point: reduction of activity and restructuring of stations

- Reduction of activity on multifrequency domestic routes
  - ► With limited impact on revenues
- Further reduction of narrowbody fleet based in Orly
  - ▶ Reduction by 5 aircraft instead of 3
  - ▶ 17 aircraft in Summer 2015
- Further cost reduction mainly focused on stations
- New voluntary departure plan targeting 180 FTEs at Orly and 220 FTEs in other French stations\*

#### Very dense French network

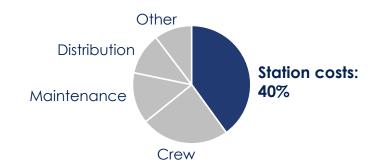


## Number of flights per day per direction (2013)

Paris-Toulouse: 27
Paris-Nice: 21
Paris-Marseille: 18
Paris-Bordeaux: 14
Paris-Montpellier: 8

...

## Point-to-point manageable cost structure



<sup>\*</sup> Excluding regional bases in Marseille, Toulouse and Nice covered in the next slide

## French point-to-point: resizing of regional bases

- 40% of regional base activity serves main bases
- Losses are concentrated in new routes to rest of France and Europe
- Summer 2013 adaptation led to a significant revenue improvement
  - ► RASK up more than 20% in Q3

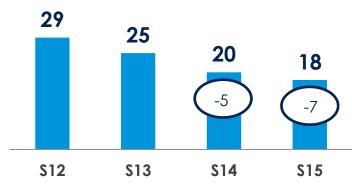
- Additional fleet reduction
- Closure or move to seasonal flights
- Voluntary departure plan in the 3 bases targeting 370 FTEs

## Capacity breakdown at regional bases (2012 ASK)



#### Fleet plan at regional bases

(Summer schedules)

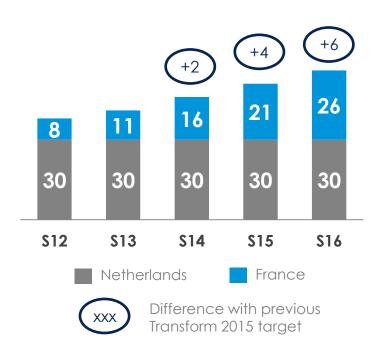




## Transavia: capturing growth opportunities in the leisure market

- Accelerated development focused on Paris-Orly
  - Development plan increased from 3 to 5 aircraft per year
  - Operation by both Air France and Transavia on selected large leisure markets
- Aim to achieve critical size in Paris market by 2016
- Targeting 5%+ operating margin in the medium-term

#### Transavia fleet plan



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## KLM: encouraging rebound in Amsterdam hub results

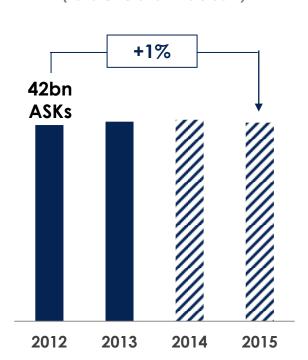
- + Transform 2015 measures already delivering a strong rebound in results
  - Losses expected to be below €75m in 2013, a ~€100m improvement vs 2012
  - ► Targeting close to breakeven in 2015
- Cabin densification and shorter turnground times lead to significant increase in asset utilization
  - ▶ Medium-haul capacity expected up 11% between 2012 and 2015 with same number of aircraft
- Successful product enhancements
  - Development of ancillary revenues

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## Impact of Transform 2015 on medium-haul capacity, after additional measures

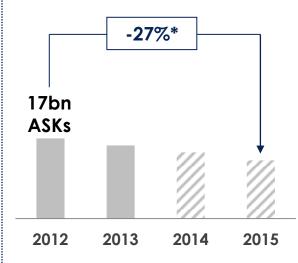
## **Hub feeding**

(Paris-CDG and Amsterdam)



Fleet reduced by 21 aircraft Aircraft productivity significantly up

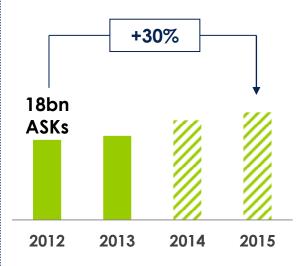
## French point-to-point



Fleet reduced by 42\* aircraft Aircraft productivity slightly up

#### Leisure

(Netherlands & France)



Fleet increased by 13 aircraft Stable aircraft productivity

### Cargo: facing major challenges

### Ongoing challenges

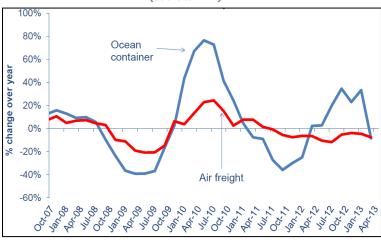
- ► Slow recovery in world trade
- ▶ High oil price

### Structural challenges

- Persistent overcapacity partly due to new-generation passenger aircraft geometry (large bellies)
- Increased competition from sea shipping

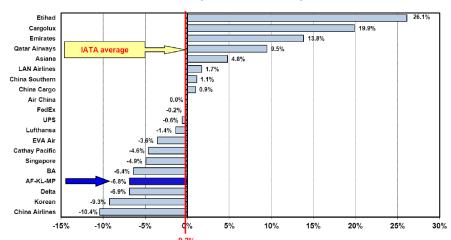
### Trend in air and sea cargo traffic

(Source: IATA)



### Change in air cargo capacity – top 20 carriers

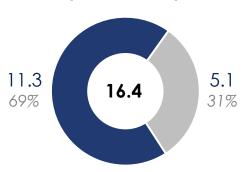
(H1 2013 vs H1 2012)



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### Air France-KLM: majority of cargo transported in passenger aircraft bellies





# Bellies of passenger aircraft

- ▶ By-product of passenger activity
- Cargo contributing significantly to passenger aircraft profitability

#### Cargo revenue (2012, €bn)

1.9 1.0 €2.9bn 66% 34%

# Full-freighter aircraft

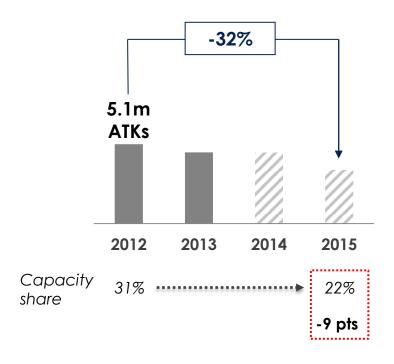
- Complementing bellies to address particular customer, product and destination markets
- ▶ Unit costs 20% higher than bellies

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### Additional measures: further full-freighter capacity reduction

- New target for full-freighter fleet: 10 aircraft in 2015
  - ► Reduction of 4 aircraft vs. previous Transform 2015 target
- Retirement of least efficient aircraft
  - ► CDG: retirement of 2 B747s
  - ▶ Amsterdam: retirement of one B747 and one MD11
- Further cost reduction and productivity increase
  - Voluntary departure plan targeting 280 FTFs
  - Adaptation of CDG groundhandling operations
  - Outsourcing of Orly hangar

### **Full-freighter capacity**



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## Where we are today

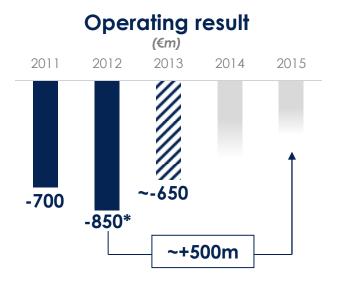
- + We have executed our plan on time
  - ▶ New collective agreements and headcount reduction
  - ► Industrial projects
  - ▶ Unit cost reduction
- + The external environment remains challenging, especially in Europe
- + As a result, the turnaround in medium-haul and cargo is insufficient, leading us to implement additional measures
- The full impact of these additional measures will be in 2015
- + Target of a €2bn reduction in net debt is maintained but pushed out to 2015

### Revised targets for medium-haul and cargo

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### Medium-haul

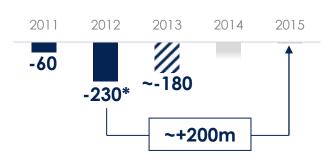
- Major restructuring while preserving integrity of group operations
- + Target: €500m improvement over
   3 years
- Under current low levels of economic activity, still loss-making in 2015





### Cargo

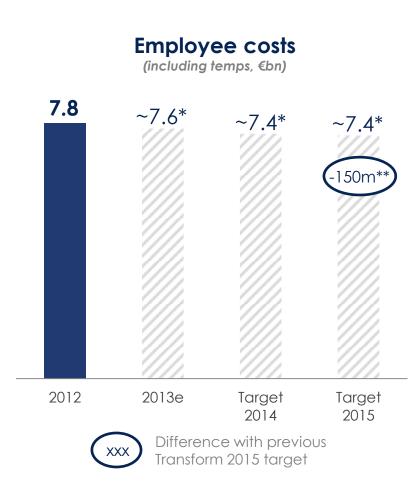
- Large reduction in full-freighter fleet
- + Target: €200m improvement over 3 years
- + Aiming at breakeven in 2015



\* Pro forma IAS 19R

### Additional measures to contain employee costs

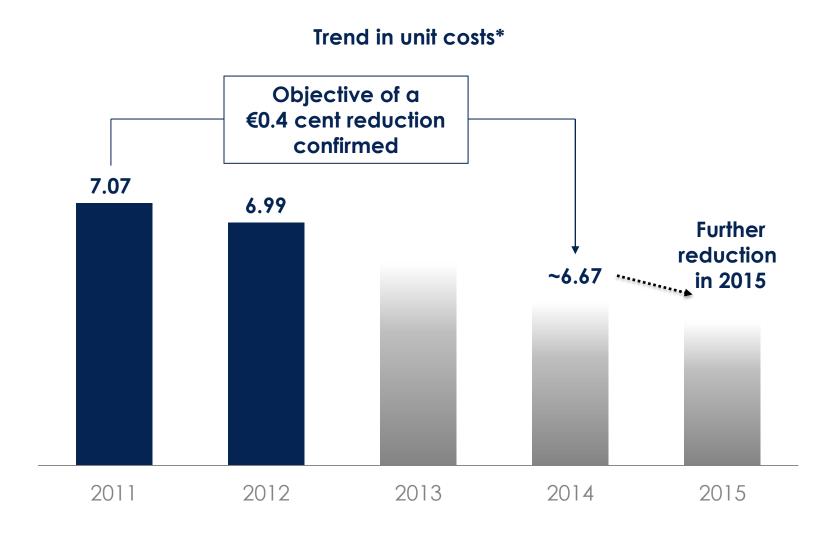
- New voluntary departure plan to address ground overstaffing
  - ► Target: 1,830 jobs, o/w 240 outside of medium-haul and cargo
  - Departures between the end of February 2014 and the end of December 2014
  - Restructuring provision included in September 2013 financial statements
- Wage moderation measures
- Full year impact on employee costs:
   ~€150m
- + Pilot (350 FTEs) and cabin crew (700 FTEs) over-staffing to be addressed in 2014 through other measures



<sup>\*</sup> Like-for-like: excluding non-cash increase in pension charge (~€120m) and integration of Airlinair (~€50m)

<sup>\*\*</sup> Ground staff voluntary departure plan and wage moderation measures

### Further unit cost reduction expected in 2015



<sup>\*</sup> Net unit cost per EASK in € cents, at constant currency, fuel price and excluding (non cash) pension charge impact

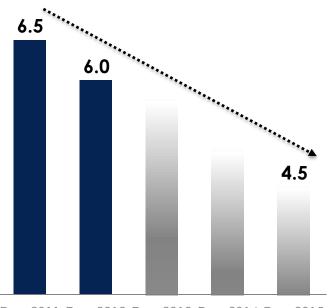
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# Target of a €2bn reduction in net debt is maintained and pushed out to 2015

€ billions

- Operating environment expected to remain weak in 2014
- High currency and fuel price volatility
- Full impact of additional measures in 2015
- + 2014 EBITDA of around €2.5bn
- As a result, target of €2bn reduction in net debt is maintained and pushed out to 2015

### Net debt



Dec 2011 Dec 2012 Dec 2013 Dec 2014 Dec 2015

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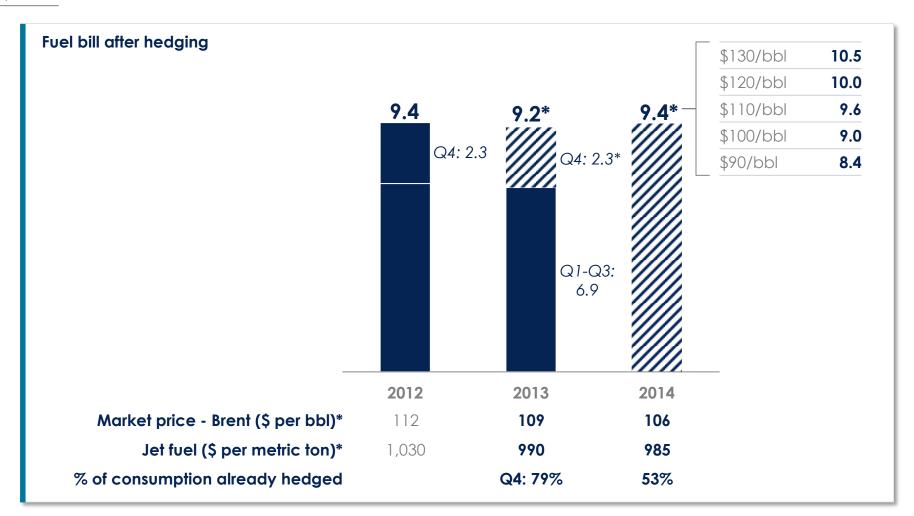
# Appendices





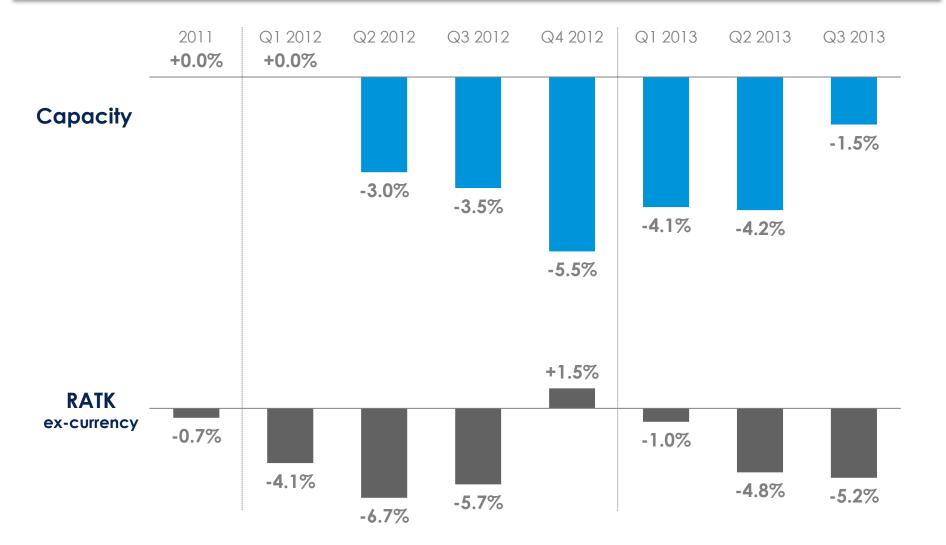
# **Update on fuel bill**

In \$ billions



<sup>\* 9</sup>m as reported + forward curve at 18 October 2013

# Cargo activity and unit revenue per quarter



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# Third Quarter: change in operating costs

Q3-2013		€m	Actual change	Ex-currency change
28%	Fuel	1,863	-5.5%	+0.9%
28%	Employee costs	1,865	-1.7%	-1.3%
23%	Manageable external costs(1)	1,529	+5.0%	+8.1%
	Excluding purchasing of maintenance services and parts	1,183	+0.5%	+2.8%
12%	Other costs linked to capacity <sup>(2)</sup>	790	-8.5%	-5.1%
8%	Non manageable external costs <sup>(3)</sup>	551	-0.9%	+1.7%
	Grand total of operating costs <sup>(4)</sup>	6,579	-1.7%	+1.0%
	Operating costs ex-fuel	4,716	-0.1%	+1.1%
	Excluding purchasing of maintenance services and parts	4,369	-1.7%	-0.8%
	Capacity (EASK)			+1.5%

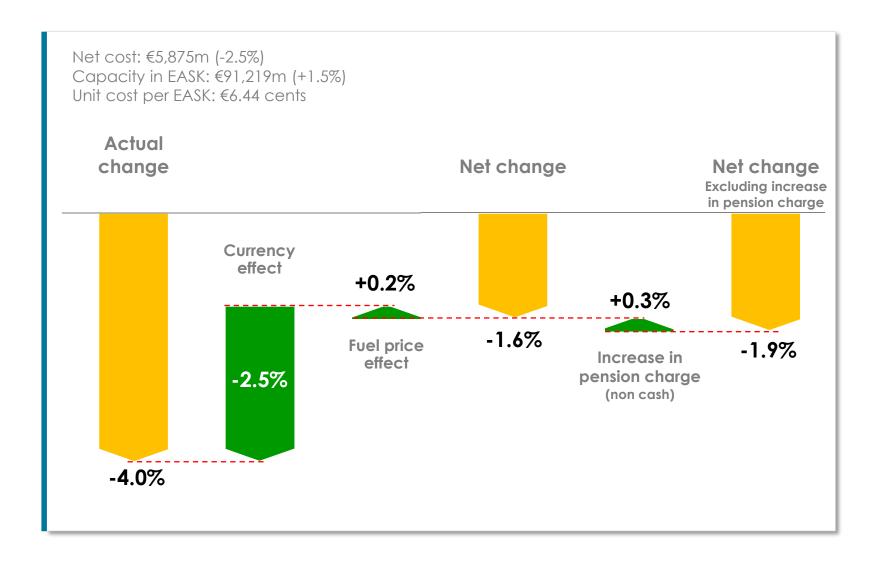
<sup>(1)</sup> Catering, handling charges, maintenance, commercial and distribution, and other external expenses

<sup>(2)</sup> Chartering (capacity purchases), aircraft operating leases, amortization, depreciation and provisions

<sup>(3)</sup> Landing fees and air-route charges, other taxes

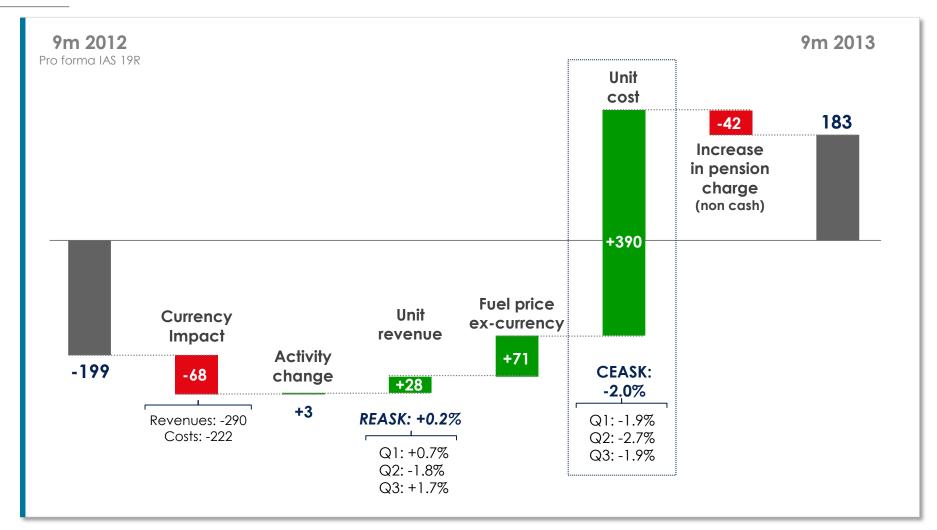
<sup>(4)</sup> Including fuel, employees, other revenues and other income and expenses

### Third Quarter: further unit cost reduction

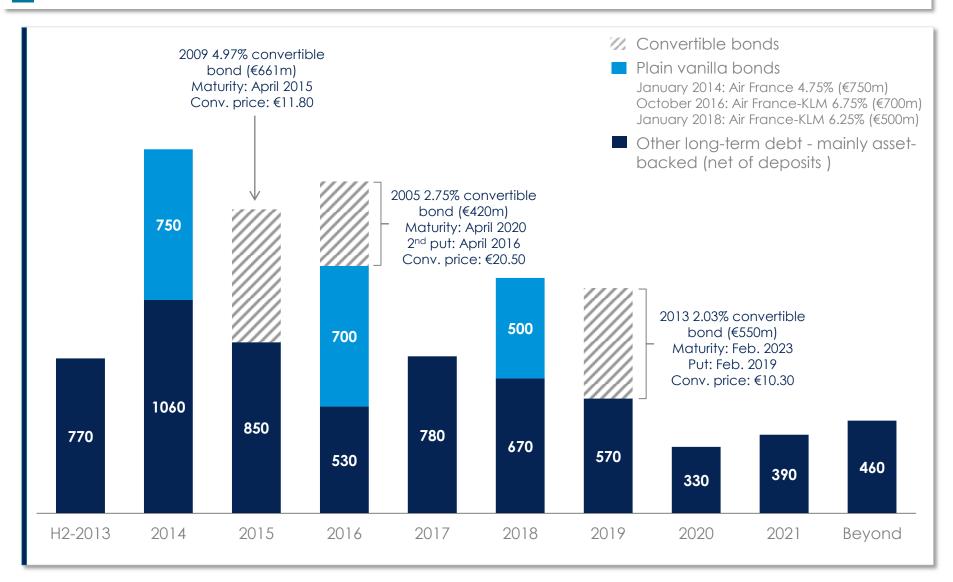


# Nine Months: analysis of change in operating result

In € millions



### Debt reimbursement profile at 30 June 2013\*



<sup>\*</sup> In € millions, net of deposits on financial leases and excluding KLM perpetual debt (€580m)

# Net debt calculation

In € millions	30 September 2013	31 Dec. 2012
Current and non-current financial debt Deposits linked to financial debt Financial assets pledged (OCEANE swap) Currency hedge on financial debt Accrued interest  = Financial debt	10,931 (650) (393) 6 (140) <b>9,754</b>	10,999 (650) (393) 4 (112) <b>9,848</b>
Cash and cash equivalents  Marketable securities  Available cash pledges  Deposits (Triple A bonds)  Bank overdrafts  = Net cash	3,716 126 387 177 (57) <b>4,349</b>	3,420 328 235 156 (257) <b>3,882</b>
Net debt	5,405	5,966
Consolidated shareholders' funds	3,231	3,637*
Net debt / shareholders' funds	1.67	1.64
EBITDA (sliding twelve months)	1,752*	1,395*
Net debt / EBITDA ratio	3.09	4.28

\* 2012 pro forma IAS19R

# Breakdown of operating free cash flow

In € millions	9m 2013	9m 2012*	Change
EBITDA	1,469	1,112	+357
Cash out from net financial debt	-264	-254	-10
Pension cash out	-51	-53	+2
Other cash impacts	-76	-78	+2
Cash flow before change in WCR and voluntary departure plans	1,078	727	+351
Voluntary departure plans	-106	-11	-95
Cash flow before change in WCR	972	716	+256
Change in WCR	315	-4	+319
Operating cash flow (A)	1,287	712	+575
Investments before sale & lease-backs	-900	-1,368	+468
Sale & lease-backs	111	583	-472
Net investments (B)	-789	-785	-4
Operating free cash flow (A+B)	498	-73	+571

<sup>\* 2012</sup> pro forma IAS19R

# Computation of net cost per EASK

In € millions		Q3 2013	Q3 2012*	9m 2013	9m 2012*
Scheduled passenger revenue + Scheduled cargo revenue + Transavia transport revenue = Total transport revenue	Α	5,485 636 388 <b>6,509</b>	5,448 710 358 <b>6,516</b>	14,668 1,945 786 <b>17,399</b>	14,552 2,126 702 <b>17,380</b>
- Operating result	В	634	491	183	(199)
= Net cost	A - B = C	5,875	6,025	17,216	17,579
Activity expressed in EASK	D	91,219	89,846	252,995	249,498
<b>Net cost per EASK (€ cents)</b> Actual change	C/D	<b>6.44</b> -4.0%	6.71	<b>6.80</b> -3.4%	7.05
Currency effect on net costs Fuel price effect			-151 9		-185 -71
Change at constant currency and fuel pr	rice	-1.6%		-2.0%	
Increase in pension charge (non cash)  Net change		-1.9%	+17	-2.2%	+42

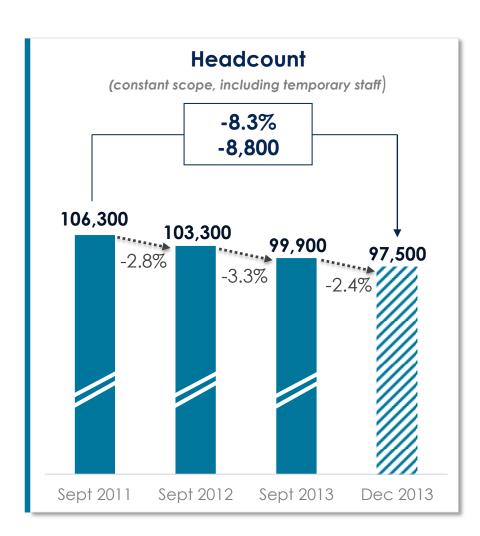
<sup>\* 2012</sup> pro forma IAS19R

# Implementation of new collective agreements and headcount reduction measures

- New working conditions
  - Secured by new collective agreements
- Freeze in general salary increases
- Ongoing voluntary departure measures at Air France

Staff category	Close of plan	Target	Approved	Departures at 30/09/13
Ground staff	March 2013	2,770	2,880	2,700
Pilots	January 2013	300	270	180
Cabin crew	Nov. 2013	500	390	220

 Reduction in temporary staff and short-term contracts



### Industrial projects have been rolled-out in every activity

### Long-haul

- Increased productivity thanks to new collective agreements
- Network optimization
- Increased 'customer' investment

### Maintenance

- Focus on most profitable activities: engines and components
- Increased productivity thanks to new collective agreements
- ► Reduction in some unprofitable heavy maintenance activities

### **Medium-haul**

- Increased aircraft productivity
- Aircraft densification
- Development of ancillary revenues
- Reorganization of French regional operations (Hop!)
- Regional base project adapted
- Growth of Transavia France

### Cargo

- ► Full-freighter capacity reduction
- Reduction in unused aircraft
- Impact of Transform 2015 on manageable costs
- New commercial policy

Third Quarter 2013 Results

### Ongoing initiatives to reconquer customer base

April 2012



June 2012



October 2012



July 2013



Summer 2014



- Upgrading of CDG passenger experience
  - ▶ New terminals, new lounge
  - Improvement in satisfaction index
- New commercial initiatives
  - ▶ Air France Mini fares
  - ► Changes to medium-haul products: new in-flight service at Air France (October 2012), introduction of Economy Comfort at KLM (December 2012)
  - Successful launch of Hop!
- + New long-haul cabins
  - ▶ July 2013: new KLM business class
  - Summer 2014: new cabins at Air France